



Behold I WILL
**DO A
NEW
THING**
NOW IT SHALL
spring forth.
ISAIAH 43:19a

2023
**ANNUAL
MEETING**
& Church Family Worship
OCTOBER 1

(417) 725-8825 | www.tcsba.com

tri county
BAPTIST ASSOCIATION

Around Tri-County... GOD IS DOING A NEW THING!



ROCKY LEDGE BAPTIST in Protem is assisting in building **Jordan Crossing Camp**, a beautiful new retreat center on the shores of Bull Shoals Lake that serves youth and adults, many of them disadvantaged, in southeastern Taney County.

CEDAR RIDGE BAPTIST in Stone County started ministry in a mobile home community in the Reeds Spring area of Stone County, doing a weekly **Backyard Bible Club** where church volunteers share Christ with children and adults that live there.



FREMONT HILLS BAPTIST is renovating their sanctuary, using chairs generously donated by FBC Nixa, a sister Tri-County church. That's the blessing of networking together!

For the second year in a row, Tri-County sponsored the Lift Him Up! Celebration the week of Easter 2023, bringing five speakers to five TCBA churches. It had been years since one of the participating churches, FBC HIGHLANDVILLE, had experienced such an emphasis. As a result, their pastor, Leslie Day, invited area pastors and laypeople to a conference at his church on how to pray for the lost. The blessing continues!



The Bridge in Nixa became SOJOURN CHURCH, selling their aging, oversized facility and purchasing a smaller but more user-friendly church building. Lead Pastor David Pearson moved to Nixa after spending years as a church planter in Philadelphia. David is leading a significant re-orientation of the church's ministry. He has a passion for seeing the church minister outside the 4 walls.



The Sojourn Church family at worship. Instead of pews or rows of chairs they sit around round tables. They don't mind having children at the tables with the adults, and have activity sheets for the kids.



APRIL 2-5
5 SERVICES 5 DIFFERENT SPEAKERS
LIFTING UP ONE SAVIOR!

Cedar Ridge Baptist Church 7402 Batemink Spring Rd, Galena Sunday: 10 am/7 pm; Monday-Wednesday: 7 pm
Chestnutridge Baptist Church State Hwy 17N, Spokane Sunday: 11 am/6 pm; Monday-Wednesday: 6 pm
First Baptist Church Highlandville 1244 State Highway E Sunday: 10:15 am; Monday-Wednesday: 7 pm; Maundy Thursday: 7 pm
Shiloh Baptist Church 1004 Shiloh Church Rd, Maconville Sunday: 11 am/6 pm; Monday-Wednesday: 6 pm
Victory Baptist Church 1058 State Hwy. Wt. Clark Sunday: 10 am/6 pm; Monday-Wednesday: 6 pm

When I have been lifted up from the earth, I will draw all people toward me. [JOHN 12:32]



Isaiah 43:19

in six different translations

Behold, **I am doing a new thing**; now it springs forth, do you not perceive it?

English Standard Version

Behold, **I will do a new thing**; now it shall spring forth; shall ye not know it?

King James Version

For **I am about to do something new**. See, I have already begun! Do you not see it?

New Living Translation

Look, **I am about to do something new**; even now it is coming.

Do you not see it?

Christian Standard Bible

Behold, **I am going to do something new**, Now it will spring up;

Will you not be aware of it?

New American Standard Bible

Be alert, be present. **I'm about to do something brand-new.**

It's bursting out! Don't you see it?

The Message Paraphrase



HOST PASTOR: Rev. Jody Kilburn

Jody began serving as Real Life Hollister Church's Lead Pastor in September 2021 when the church launched as a replant. Pastor Jody received his B.A. from Austin Peay State University in Clarksville, TN, and his MCS (M.Div. Equivalent) from Union University in Jackson, TN. Jody is a Master Aviator who retired from the U.S. Army and served 21 years as an Attack Helicopter Instructor Pilot and Master Gunner. He is a combat veteran with multiple combat tours, and among his many awards is the recipient of the Bronze Star, Meritorious Service Medal, and Air Medal with Valor. Jody has been in ministry for over 23 years, serving as Lead Pastor, Associate Pastor, Student Pastor, and Associational Mission Strategist (AMS). Jody is a Certified Church Consultant and a NAMB-endorsed church planter. He is the co-author of *Dominion: A Daily Devotional for Outdoorsmen*. Pastor Jody has been married to his wife, Parri, for 30 years. They have two adult children, Jacob (Alyna) and Madison (Codie).



SPEAKER: Dr. John Yeats

Dr. John Yeats is the Executive Director of the Missouri Baptist Convention. He directs the state's missionary staff, administers Cooperative Program funds, serves as publisher of *The Pathway*, and sets the state's cooperative strategy for fulfilling the Acts 1:8 mission mandate. Prior to his leadership in Missouri, he served as director of communications and public policy for the Louisiana Baptist Convention. He also served as editor of the *Oklahoma Baptist Messenger* and served the State Convention of Baptists in Indiana as director of communications and editor of the *Indiana Baptist*. Since 1997, he has been the recording secretary of the Southern Baptist Convention. He also served 20 years as pastor of churches in Texas and Kansas and has led several multi-staff churches through effective interim pastorates. While he has written for several periodicals published by LifeWay Christian Resources and Christianity Today, Dr. Yeats is the author of two books—*Revive Us, O Lord!* and *Worth Its Weight in Gold*. He is a contributing author of the Nelson's Annual Preachers Sourcebook 2016. He also is co-author of a 21-day awakening guidebook, *Desperate for Jesus*. Dr. Yeats received a B.A. degree from Dallas Baptist University, a Master of Divinity from Southwestern Baptist Theological Seminary, and a Doctor of Minis-

**Behold, I will do a new thing,
Now it shall spring forth;
Shall you not know it?**

Isaiah 43:19a (NKJV)

Schedule

4:00 pm	Business and Information Session (Worship Center)
5:00 pm	Fellowship Meal (Fellowship Hall)
6:00 pm	Church Family Worship Service (Worship Center)

Business and Information Session

Rev. Bob Long (Tri-County Baptist Association President), Presiding

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Minutes from Business Session of the Forty-Seventh Annual Meeting
of the Tri County Southern Baptist Association held on
September 25, 2022 at Hopedale Baptist Church, Ozark, MO
Bob Long, Presiding

Bob Long, TCBA Associate Director of Missions, called the meeting to order. Rev. Mark Arnold (Hopedale Baptist) led in prayer. The agenda was presented and approved by unanimous consent. The minutes of TCBA's 2021 Annual Meeting were present. A motion was made by Terry Kendrick (Calvary Baptist) to accept the minutes as printed. A second was received and the motion carried.

Resolutions:

Dr. Richard Eakins (FBC Chadwick) presented a Resolution of Appreciation to Hopedale Baptist Church. The Resolution was approved by unanimous consent.

Reports: Several reports were presented. A motion was made by Dr. Richard Eakins (FBC Chadwick) to accept the Reports as printed. A second was received and the motion carried.

Financial Report: The 2023 Financial Plan was presented. A motion was made by Katrina Green (Victory Baptist) to accept the Financial Plan for 2023. A second was received and the motion carried.

New Business: The TCBA Leadership for 2023 was presented. A motion was made by Bryan Vandehoek (Victory Baptist) to approve the Leadership for 2023 as printed. A second was received and the motion carried.

DOM Report: Director of Missions' remarks were presented by Dr. Phillip Shuford.

A motion was made by Terry Kendrick (Calvary Baptist) to adjourn the meeting. A second was received and the motion carried. The meeting was closed in prayer by Danny Hartwell (Pleasant Grove Baptist). The worship session was followed by a meal. Worship was led by the Hopedale Baptist Worship Team. The Theme Message was presented by Dr. Rick Melson, President of Southwest Baptist University in Bolivar, MO.

Minutes submitted by Danny Hartwell. Typed by Debbie Hartwell

Resolution of Appreciation to the Real Life Hollister Church

WHEREAS, under the inspiration of the Holy Spirit, King David wrote in Psalm 133: "Behold, how good and pleasant it is when brothers dwell in unity"; and

WHEREAS, the Real Life Hollister Church, Hollister, Missouri has agreed to serve as host church for the 48th annual gathering of the churches of the Tri-County Southern Baptist Association on October 1, 2023; and

WHEREAS, Jody Kilburn, Real Life Hollister Church senior pastor, and the church's fine staff and lay leaders have exemplified true Christian hospitality in the preparation for and hosting of the Association's annual gathering; and

WHEREAS, the messengers and guests from the various churches of the Tri-County family have been greatly blessed by Real Life Hollister Church's gracious spirit of Christian charity; and

BE IT THEREFORE RESOLVED, that we, the messengers, representing the congregations of the Tri County Southern Baptist Association family, express our deep and sincere thanks and appreciation to Real Life Hollister Church, Hollister, for their demonstrations of Christian love as they host us in our 2023 annual gathering.

"Let brotherly love continue." Hebrews 13:1

MONTHLY FINANCIAL STATEMENTS

**TRI-COUNTY SOUTHERN
BAPTIST ASSOCIATION**

AUGUST 2023

PREPARED BY:

Miller
MANAGEMENT 
— Good Faith Accounting Partners —

GoodFaithAccounting.com

Financial Report

Management Responsibility

The organization's management is responsible for the information contained in these reports and for the development, implementation, and adherence of all financial policies and procedures. We recommend management carefully review all transactions contained in these reports to ensure accuracy and clarity.

Table of Contents

➤ Statement of Financial Position

The statement of financial position gives a financial picture of the organization as of the end of the reporting period. It reflects the assets, liabilities, and net assets of the organization.

Definition of Fund Accounting Terms

Net Assets – Total Assets minus Total Liabilities. Net Assets fall into one of two categories:

1. **With Donor Restriction** – funds that may be spent only as restricted by the donor.
2. **Without Donor Restrictions** – funds available for general operations. These may be further separated as follows:
 - a. **Net Investment in Fixed Assets** - total fixed assets minus accumulated depreciation minus any loans related to fixed assets.
 - b. **Board Designated** - although not donor restricted, these amounts have been segregated by the board (or finance committee, elders, etc.) for special purposes.
 - c. **Prior Years' Net Balance** - cumulative net activity (revenue minus expenses) from all prior years.
 - d. **Current Year Net Balance** - current year net activity (detailed on the Statement of Activities).

➤ Statement of Activities

The statement of activities reflects the revenues and expenses of the organization for the current period of time - typically the current month and year-to-date. It can also be used to compare actual revenues and expenses to those budgeted.

Financial Report

Tri-County Southern Baptist Association Statement of Financial Position As of August 31

		2023	2022
Assets			
Current Assets			
1010	Central Bank - Operating	\$ 127,356.63	\$ 50,833.77
1020	Central Bank - Designated	-	47,992.91
1090	PayPal	468.54	-
1110	MBF Investment (Wells Scholarship)	107,699.26	103,599.30
1120	MBF Investment (Oper Reserve)	34,712.88	38,164.34
1130	MBF Investment (Great Commission)	282,159.93	246,223.33
1140	MBF Investment (BSU Ministry Support)	119,956.04	115,770.17
1200	Prepaid Expense	-	-
	Total Current Assets	672,353.28	602,583.82
Fixed Assets			
1510	Land & Building - 239 E Downing (Office)	515,000.00	515,000.00
1520	Trailer - 2007 Carr Chainsaw	5,250.00	5,250.00
1530	Trailer - 2014 Carr Block Party	7,000.00	7,000.00
1540	Trailer - 2015 Doolittle Mud	4,200.00	4,200.00
1550	Furniture & Equipment - Office	100,000.00	100,000.00
1560	Building Improvements 2021	27,204.27	27,204.27
1570	Building Improvements 2021 Roof/Gutters	30,155.92	30,155.92
1590	Accumulated Depreciation	(284,243.39)	(284,243.39)
	Total Fixed Assets	404,566.80	404,566.80
	Total Assets	\$ 1,076,920.08	\$ 1,007,150.62
Liabilities & Net Assets			
Current Liabilities			
2005	Accounts Payable	\$ -	\$ 1,829.76
2010	Federal Withholding Payable	1,187.32	2,087.30
2015	State Withholding Payable	320.84	533.00
2030	H.S.A. Fund Payable	490.00	150.00
2040	Retirement Payable	(188.87)	150.00
	Total Liabilities	1,809.29	4,750.06
Net Assets			
With Donor Restriction		558,041.05	506,985.62
Without Donor Restriction			
	Board Designated Funds	46,258.84	44,710.30
2990	Prior Years' Fund Balance	456,065.62	434,080.48
	Current Year Net Balance	14,745.28	16,624.16
	Total Without Donor Restriction	517,069.74	495,414.94
	Total Net Assets	1,075,110.79	1,002,400.56
	Total Liabilities & Net Assets	\$ 1,076,920.08	\$ 1,007,150.62

Financial Report

Tri-County Southern Baptist Association Statement of Financial Position As of August 31

	2023	2022
Total Cash and Cash Equivalents	\$ 672,353.28	\$ 602,583.82
Less:		
Current Liabilities	1,809.29	4,750.06
With Donor Restriction	558,041.05	506,985.62
Board Designated	46,258.84	44,710.30
Total Unavailable	606,109.18	556,445.98
Cash Available for All General Operations	\$ 66,244.10	\$ 46,137.84

Financial Report

Tri-County Southern Baptist Association Summary Statement of Activities For the 8 Months Ended August 31, 2023

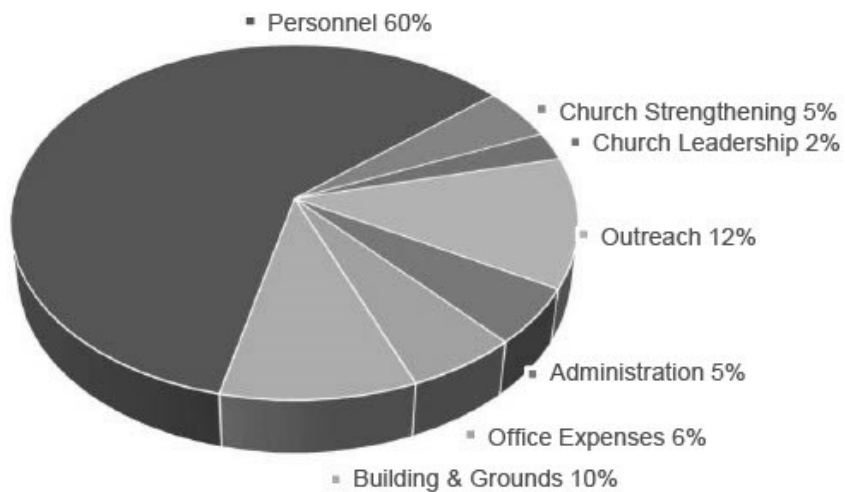
	Current Month		Year-to-Date		Annual Budget	Budget Remaining	Prior YTD Actual
	Actual	Budget	Actual	Budget			
Revenue							
Church Receipts	\$ 37,172.15	\$ 22,717.00	\$ 201,698.47	\$ 181,736.00	\$ 272,578.00	\$ 70,879.53	\$ 210,408.01
Individual Donations	-	-	-	-	-	-	-
Other Income	663.90	-	664.26	-	-	(664.26)	-
Lift Him Up Receipts	-	-	6,406.76	-	-	(6,406.76)	-
Total Revenue	37,836.05	22,717.00	208,769.49	181,736.00	272,578.00	63,808.51	210,408.01
Expense							
Church Strengthening	28.98	417.00	9,209.92	3,336.00	5,000.00	(4,209.92)	1,341.13
Church Leadership	365.61	1,417.00	5,042.15	11,336.00	17,000.00	11,957.85	8,076.66
Church Outreach	3,112.72	1,875.00	22,952.61	15,000.00	22,500.00	(452.61)	25,284.20
Administration	1,251.50	1,450.00	10,081.61	11,600.00	17,400.00	7,318.39	4,762.01
Office Expenses	1,041.71	730.00	10,890.01	5,840.00	8,750.00	(2,140.01)	6,146.67
Building and Grounds	2,121.88	1,834.00	19,125.63	14,672.00	22,000.00	2,874.37	17,914.16
Salary & Housing	13,259.49	10,572.00	81,755.02	84,576.00	126,864.00	45,108.98	86,873.44
Benefits	4,057.56	4,214.00	32,864.94	33,712.00	50,564.00	17,699.06	39,826.50
Convention/Conferences	-	209.00	2,102.32	1,664.00	2,500.00	397.68	3,559.08
Total Expenses	25,239.45	22,717.00	194,024.21	181,736.00	272,578.00	78,553.79	193,783.85
Net Balance from Operations	\$ 12,596.60	\$ -	\$ 14,745.28	\$ -	\$ -	\$ (14,745.28)	\$ 16,624.16

UNITED MINISTRIES

Financial Report

Tri-County Southern Baptist Association Summary of Operations Expense For the 8 Months Ended August 31, 2023

	Year-to-Date Actual
Church Strengthening	\$ 9,209.92
Church Leadership	5,042.15
Outreach	22,952.61
Administration	10,081.61
Office Expenses	10,890.01
Building & Grounds	19,125.63
Personnel	116,722.28
Total Expenses	<u>\$ 194,024.21</u>

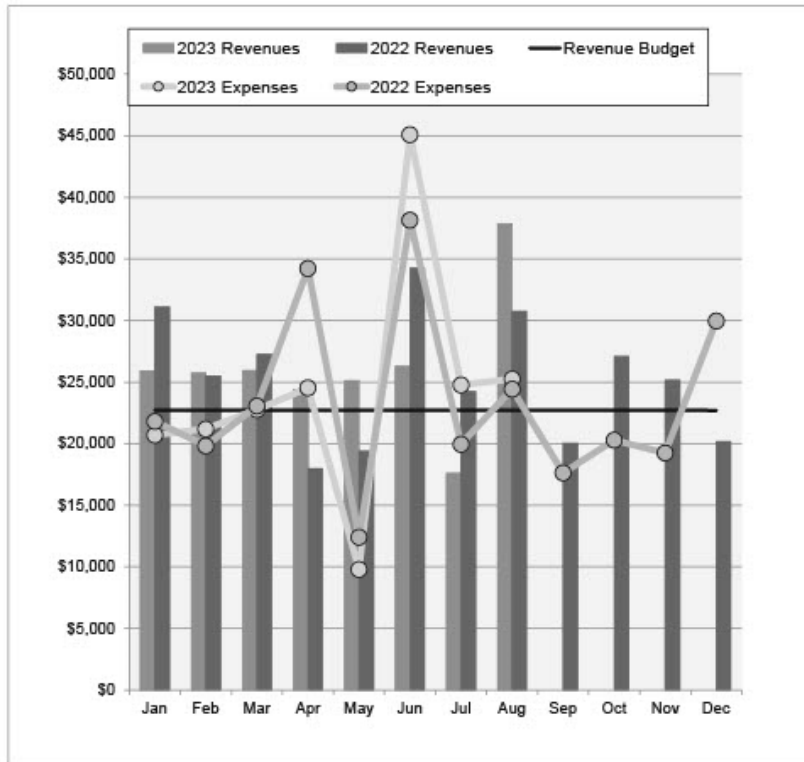


Financial Report

Tri-County Southern Baptist Association Operating Revenues & Expenses Comparison For the 8 Months Ended August 31, 2023

Month	# of Weeks		Revenue		Expense	
	2022	2023	2022	2023	2022	2023
January	5	5	\$ 31,080	\$ 25,907	\$ 21,795	\$ 20,880
February	4	4	25,507	25,737	19,825	21,191
March	4	4	27,249	25,937	23,059	22,759
April	4	5	17,952	24,361	34,214	24,534
May	5	4	19,385	25,124	12,393	9,777
June	4	4	34,251	26,279	38,133	45,084
July	5	5	24,227	17,589	19,953	24,759
August	4	4	30,756	37,836	24,412	25,239
September	4	4	20,056		17,625	
October	5	5	27,069		20,279	
November	4	4	25,173		19,243	
December	4	5	20,181		29,951	
YTD Totals	35	35	\$ 210,408	\$ 208,769	\$ 193,784	\$ 194,024
Totals	52	53	\$ 302,867	\$ 208,769	\$ 280,881	\$ 194,024

Weekly Average	\$ 6,012	\$ 5,965	\$ 5,537	\$ 5,544
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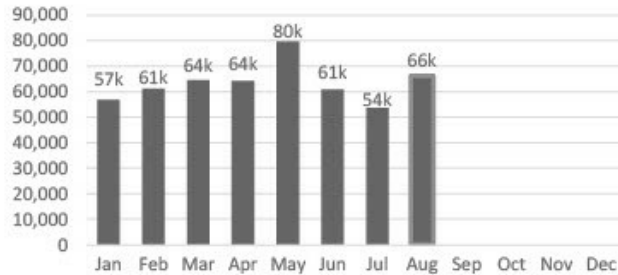
Financial Report

Tri-County Southern Baptist Association

As of: 8/31/23

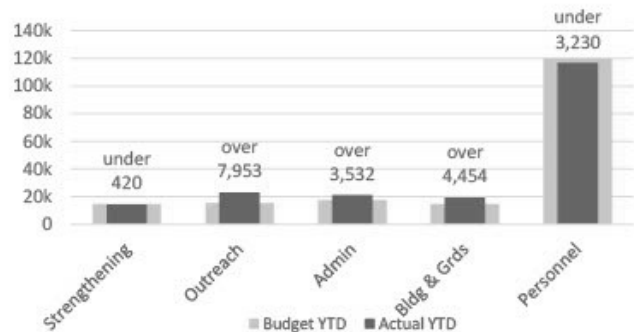
Month 8 of 12

Cash Available w/o Donor Restriction

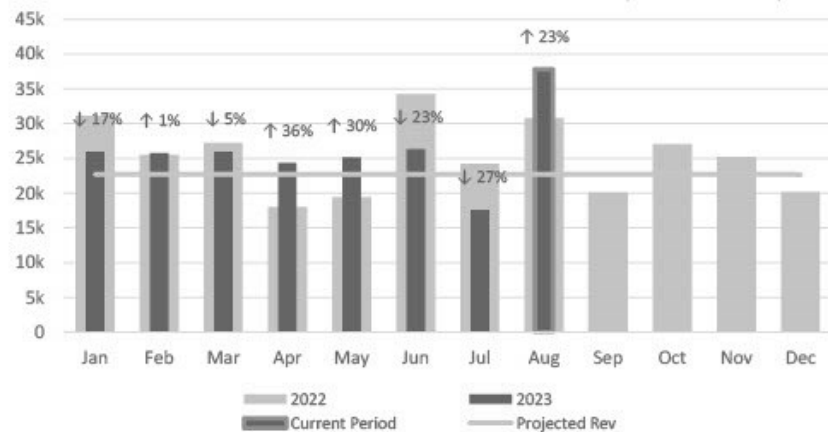


* Green outline denotes current period.

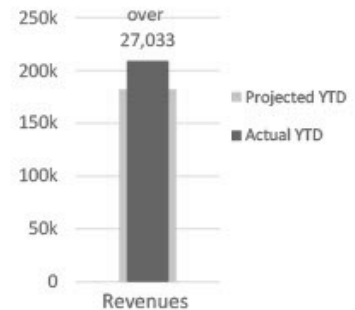
So far this year, are we over or under budget (by category)?



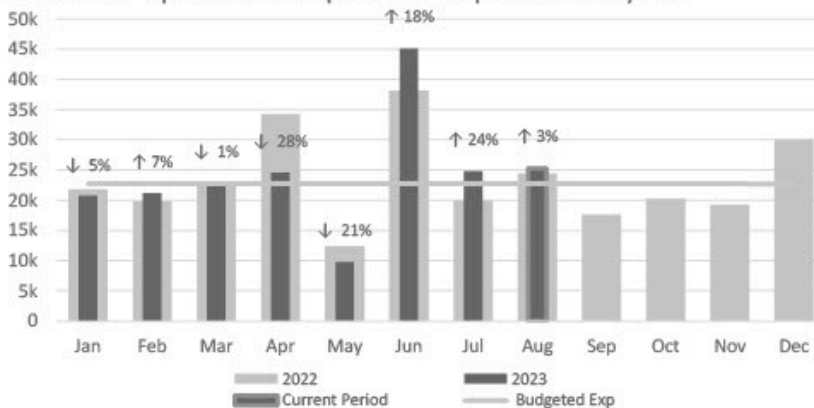
How does our revenue w/o donor restriction compare to last year?



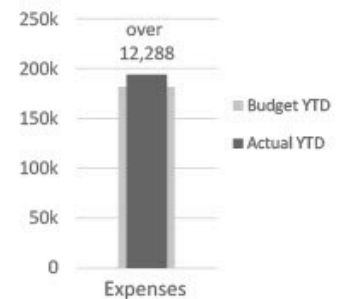
So far this year, are our revenues over or under what we projected?



How do our operational expenses compare to last year?



So far this year, are our expenses over or under what we budgeted?



So far this year: Revenues w/o Donor Restrictions - Operational Expenses = \$14,745

Run Date: 09-20-2023

Financial Report

The numbers behind the charts...

Cash Available w/o Donor Restriction

Month	Cash & Cash Equivalents	Liabilities & Restricted Cash	Cash Available
Jan	634,589	(577,863)	56,726
Feb	638,804	(577,532)	61,271
Mar	654,282	(589,833)	64,449
Apr	655,123	(590,847)	64,275
May	677,115	(597,492)	79,623
Jun	665,337	(604,519)	60,818
Jul	659,378	(605,731)	53,648
Aug	672,353	(606,109)	66,244
Sep			
Oct			
Nov			
Dec			

Budget Expense Category, Actual vs. Budget

Expense Category	% of Total Actual	Actual YTD	Budget YTD	Variance
Strengthening	7%	14,252	14,672	under 420
Outreach	12%	22,953	15,000	over 7,953
Admin	11%	20,972	17,440	over 3,532
Bldg & Grds	10%	19,128	14,672	over 4,454
Personnel	60%	116,722	119,952	under 3,230
Total...	100%	194,024	181,736	over 12,288

Revenue w/o Donor Restriction Comparison

Month	2022	2023	% Change	2023 Projected Rev
Jan	31,080	25,907	↓ 17%	22,717
Feb	25,507	25,737	↑ 1%	22,717
Mar	27,249	25,937	↓ 5%	22,717
Apr	17,952	24,361	↑ 36%	22,717
May	19,385	25,124	↑ 30%	22,717
Jun	34,251	26,279	↓ 23%	22,717
Jul	24,227	17,589	↓ 27%	22,717
Aug	30,756	37,836	↑ 23%	22,717
Sep	20,056			22,717
Oct	27,069			22,717
Nov	25,173			22,717
Dec	20,161			22,691
Total...	302,867	208,769		272,578

Revenues

Projected YTD	181,736
Actual YTD	208,769
Difference...	over 27,033

Overall % change compared to this time last year...

↓ 1%

* Blue highlights denote months with 5 weeks.

Operational Expense Comparison

Month	2022	2023	% Change	2023 Budgeted Exp
Jan	21,795	20,680	↓ 5%	22,717
Feb	19,825	21,191	↑ 7%	22,717
Mar	23,059	22,759	↓ 1%	22,717
Apr	34,214	24,534	↓ 28%	22,717
May	12,393	9,777	↓ 21%	22,717
Jun	38,133	45,084	↑ 18%	22,717
Jul	19,953	24,759	↑ 24%	22,717
Aug	24,412	25,239	↑ 3%	22,717
Sep	17,625			22,717
Oct	20,279			22,717
Nov	19,243			22,717
Dec	29,951			22,691
Total...	280,881	194,024		272,578

Expenses

Budget YTD	181,736
Actual YTD	194,024
Difference...	over 12,288

Overall % change compared to this time last year...

↑ 0%

* Blue highlights denote months with 5 weeks.

Financial Report

Tri-County Southern Baptist Association Church Receipts Summary August 31, 2023

	Current Month	2022 Average	2023 Average	% Difference	2023 Total
Beacon of Hope	\$ -	\$ -	\$ -		\$ -
FBC Billings	208.34	208.26	208.44	0.1%	1,667.52
FBC Branson	2,104.94	2,103.13	2,026.85	-3.6%	16,214.80
Bridge of Faith Community	200.00	108.33	100.00	-7.7%	800.00
The Bridge	-	54.25	-	-100.0%	-
Calvary Baptist	200.00	127.92	168.38	31.6%	1,347.00
Cedar Ridge Baptist	1,937.12	501.27	726.62	45.0%	5,812.99
FBC Chadwick	270.60	349.48	289.80	-17.1%	2,318.43
Chestnutridge Baptist	-	79.59	92.25	15.9%	738.00
FBC Clever	2,162.25	1,972.58	2,081.22	5.5%	16,649.78
FBC Crane	1,349.00	1,380.67	1,506.50	9.1%	12,052.00
FBC Elsy	138.48	114.90	118.23	2.9%	945.84
Fairview Baptist	-	75.00	125.00	66.7%	1,000.00
First Central Baptist	-	97.58	18.88	-80.7%	151.02
FBC Forsyth	1,000.00	1,204.17	900.57	-25.2%	7,204.56
Fremont Hills Baptist	4,616.54	462.93	577.07	24.7%	4,616.54
Friendly Baptist	-	350.34	-	-100.0%	-
FBC Galena	-	5.83	6.25	7.1%	50.00
Garrison Baptist	660.00	-	82.50	-	660.00
FBC Highlandville	1,164.00	594.98	410.18	-31.1%	3,281.47
Real Life Church Hollister	1,057.00	532.13	784.88	47.5%	6,279.00
Hopedale Baptist	1,779.00	1,596.25	1,965.63	23.1%	15,725.00
FBC Hurley	25.00	-	25.00	-	200.00
Jamesville Baptist	145.32	110.94	134.96	21.7%	1,079.71
Keystone Baptist	-	99.75	131.82	32.1%	1,054.56
FBC Kimberling City	929.46	1,006.46	837.29	-16.8%	6,698.31
FBC Lampe	-	366.04	403.42	10.2%	3,227.35
LifePoint	1,250.00	416.67	468.75	12.5%	3,750.00
FBC McCord Bend	-	1.22	-	-100.0%	-
Morning Star Baptist	698.24	115.92	172.08	48.4%	1,376.63
FBC of Nixa	134.71	131.06	146.72	12.0%	1,173.75
North Nixa Baptist	1,975.00	1,841.67	1,965.63	6.7%	15,725.00
Oakwood Baptist	-	8.33	12.50	50.0%	100.00
FBC of Ozark	3,056.12	2,910.39	2,863.89	-1.6%	22,911.10
Ozark Highlands	3,417.63	320.05	427.20	33.5%	3,417.63
Ozark Mountain Community	187.50	156.25	187.50	20.0%	1,500.00
Pleasant Grove Baptist	100.00	100.00	100.00	0.0%	800.00
Pleasant View Baptist	-	100.00	87.50	-12.5%	700.00
Ponce De Leon Baptist	-	-	-	-	-
Prospect Baptist	-	318.35	227.27	-28.6%	1,818.17
Riverdale Baptist	-	416.67	-	-100.0%	-
Rocky Ledge Baptist	-	193.08	159.55	-17.4%	1,276.40
Selmore Baptist	738.75	789.17	738.75	-6.4%	5,910.00
Mt. Sinai Baptist	-	76.04	80.63	6.0%	645.00
Mt. Zion Baptist	138.18	96.41	108.49	12.5%	867.90
New Beginnings Fellowship	-	9.65	-	-100.0%	-
Shady Grove Baptist	726.15	312.08	397.13	27.3%	3,177.05
Shiloh Baptist	55.00	59.17	80.50	36.1%	643.99
Smyrna Baptist	-	-	-	-	-
Sojourn Church Nixa	-	-	116.50	-	932.00
Sparta First Baptist	3,048.06	-	1,553.16	-	12,425.24
Spokane First Baptist	728.05	606.51	604.22	-0.4%	4,833.72
The Way Baptist	-	307.85	108.49	-64.8%	867.90
Union Ridge Baptist	514.70	458.26	442.63	-3.4%	3,541.00
Victor Baptist	257.01	223.55	241.51	8.0%	1,932.11
Victory Baptist	200.00	200.00	200.00	0.0%	1,600.00
Total	\$ 37,172.15	\$ 25,101.43	\$ 25,212.31		\$ 201,698.47
Average	663.79	456.39	450.22	0.4%	



Behold I WILL
**DO A
NEW
THING**
NOW IT SHALL
spring forth.
ISAIAH 43:19a

Ministry
REPORTS

Director of Mission's Report

Phillip Shuford, Director of Missions

Brothers and sisters,

I stand before you and declare that it is a blessing to be a part of a family of churches like Tri-County Baptist Association. And I can say that God is at work in our churches and among our churches. And He is at work through the ministries of this Association, this family, this network of churches. Let me show you how; I want to call your attention briefly to the Reports section of your booklet and take you on a tour of ministry developments in the past year.

Regarding our Baptist Collegiate Ministry at College of the Ozarks, in the past year we received the resignation of our campus missionary Dr. Kyle Rapinchuk and are now praying the Lord will soon send us or raise up our next director. Let's pray to the Lord of the harvest to send forth His worker for this very important mission field in our backyard! The job description is on pages 20-21.

In our Disaster Relief ministry, several volunteers from TCBA churches have been on callouts; Tri-County assists with reimbursement of some expenses. We are currently rebuilding our team of volunteers and some TCBA church members (including me!) have participated in Disaster Relief trainings. Information on the ministry is on page 22.

We are in the third year of making scholarship awards through our Jim and Judy Wells Ministry Scholarship: this year we are helping four Tri-County church members with their ministry education. Information on the scholarship is on page 23.

Tri-County is one of the few associations that God has blessed with the ability to assist our churches with financial assistance to do church ministry projects. Through our Partnership Ministry Grants, over \$7,500 was disbursed in the past given to assist churches in their ministries. Information on the ministry is on page 24.

In the past year, several Tri-County churches have found themselves in pastor search mode and your Director of Missions has been called upon multiple times to assist churches in their pastor search. Our website *tcsba.com* has excellent Pastor Search Resources.

Your Association is helping our churches do outreach and church events through our block party trailer, inflatable movie screen and other resources. Ladies' groups from our churches borrow one of the several DVD-based Bible studies in our media library.

Tri-County is primed and ready to walk with your church as you assess whether you're growing, plateaued or in decline. I invite you to take a look at page 29 and mark where you believe your church is on the Church Life Cycle. And then, as the Lord leads and builds a "holy discomfort" within you, contact me and let's talk about what God may be telling your church.

Your Association conducts church camps in the summer that are second to none because of the wonderful folks from our churches that give of their time, energy and love for the Lord to invest in the spiritual lives of young people. A little later you'll hear our Spark Kids Children's Camp director give you her personal perspective on why church camp is so important. And you'll also hear from the manager of the facility that we use and support, Baptist Hill Assembly.

Your Association continues in the very holy business of training people in our churches for ministry, deepening their knowledge of the Scriptures through the Tri-County Bible Institute (a program of Southern Baptist Seminary Extension). We average five to six people per class. Our instructor is the very gifted Dr. Richard Eakins.

Tri-County has one of the best teams in our state that train our church folks in preparing for and doing Vacation Bible School. They led a VBS Preview Conference in February and led our main clinic in April at FBC Nixa. Dates for our trainings in 2024 can be found on page 37.

Pivoting away from what's been happening this year, let me bring your attention to four items that we'll be making decisions on in a few minutes, all found starting on page 40 of your book. First, we'll consider our Tri-County Baptist Association Leadership for 2024. Second, we'll consider our 2024 Spending Plan. Third, we'll consider a request recently received from Beacon of Hope Church (Rockaway Beach). Finally, we'll consider entering into a missions partnership with a church in Mexico.

Having shared with you how God's been at work through our Association's ministries, please follow me as we take our eyes off the rear view mirror and look ahead through the windshield.

Our theme verse this year is from Isaiah 43:19. Notice the part where God declares He's going to do something new. It's fascinating to see how different translations approach this verse.

In the New Living Translation and the Christian Standard Bible, the phrase is rendered: "I am about to do something new." In the New American Standard Bible, it reads: "I am going to do something new." In the English Standard Version, God declares "I am doing a new thing." And the translators of the Authorized King James Version put it this way: "I will do a new thing."

As I think about this passage, I think we can look at God's declaration in three ways.

First, we can see it as GOD'S PROMISE to His people Israel: I'm ABOUT to... I AM doing... I'm GOING to... I WILL do.... A new thing. The Lord is telling His people: I'm at work. I'm doing a new thing and am going to do a new thing in your midst, within your lifetime and within your eyesight. Get ready. The NEW is coming!

Then, we can also look at these words as A PRAYER, A PLEA, where God's people cry out: Lord, do something new!

Friends, we live in communities that desperately need Jesus.

Consider that even IF on Sunday morning your church is full with no space for anyone else—the vast majority of the people in your community are NOT in church worshipping our Savior.

Consider the growing incidence of suicides among young people in our communities.

Consider the influx of new people into our area.

Consider the fact that MOST churches are not growing but in decline. If your church is plateaued or in decline, you're in "good company" (or should we call it "bad company"?).

On page 29 are listed five crucial questions every church should ask themselves. Question number 5 is the most important: "Are we willing to do whatever it takes to be the church that God wants us to be?" May our heartfelt answer be, "Lord, we are willing! Do something new!"

And then finally, we can also look at these words as AN EXHORTATION: Brethren, let's do something new!

From my perspective of seeing what's happening in our churches all across our three beautiful counties, I never cease to be amazed at the incredible variety of ways our good God is at work through our churches. It's like our churches have taken the exhortation of Doing Something New for the Lord supremely seriously. You can see just a few of the ways our churches are doing something new for the Savior on the inside front cover of this book.

For example, Rocky Ledge Baptist in the Protem community of Taney County is helping build a beautiful new camp and retreat center on Bull Shoals Lake, called Jordan Crossing Camp. They're doing something new.

Or for example, what was The Bridge Church in Nixa sold their old oversized building, bought a more right-sized facility, renamed themselves Sojourn Church, and have a new start at actively engaging their community with the Gospel. They're doing something new.

Or take little Cedar Ridge Baptist in Stone County, a stone's throw from Table Rock Lake: their VBS this year was such a blessing the Lord laid it on their hearts to start a weekly outreach VBS called a Backyard Bible Club in a mobile home community in Reeds Spring. They're doing something new.

Or take Fremont Hills Baptist. They decided that it was high time they moved their church "clock" forward from the late 20th Century to the early 21st Century. They're renovating their sanctuary, pulled out old carpet, changed the color of the walls, and (horror of horrors!) removed their pews and brought in chairs (said chairs generously donated by FBC Nixa—God provided). In the larger context of their community, new people are moving in by the thousands. And just in time, Fremont Hill's sanctuary now will seat many more people with the "new" than it could with the "old." They weren't afraid of doing something new.

Tri-County friends, doing something "new" just to do something different, will probably not do much more than make some people mad, and probably won't make much of a difference in the bigger picture of Kingdom work. But **"new" with a purpose... that's another thing entirely.** Rocky Ledge saw young people in their communities that need a positive Gospel influence—and they're helping build a camp for them. Cedar Ridge got to know kids in their VBS—and decided to not wait for those kids to come back to the church, but to go to where those kids live, and teach them the Bible and show them the love of Jesus. The folks at The Bridge made a cold-eyed assessment of their facilities and realized they were wasting valuable Kingdom dollars on maintenance and upkeep and decided to take the hard step and do something new. And as they have, God's proven that He will meet His people more than halfway when they boldly step out in faith and trust.

"I am doing a new thing." It's a promise. It's a plea. And it's a challenge.

Beloved brethren, nobody likes change. But let's not let that keep us from dreaming big for our Lord, praying big for our Lord, attempting big for our Lord. In the words of William Carey, the first of many in the modern Baptist missionary movement, let's

"Expect great things FROM God, and attempt great things FOR God."

Amen!

Baptist Collegiate Ministry at College of the Ozarks

In April 2023, Dr. Kyle Rapinchuk submitted his resignation as Baptist Student Union director at College of the Ozarks. The BSU Ministry Team has met frequently since then and has developed a job description for our next collegiate ministry director.

Tri-County Baptist Association is accepting applications for our next campus missionary to CofO. The College of the Ozarks is a mission field in our backyard! The ministry description is included below. Help us get the word out, and help us pray!



JOB POSTING:

BAPTIST COLLEGIATE MINISTRY DIRECTOR (COLLEGE OF THE OZARKS)

OPEN DATE: September 13, 2023

CLOSING DATE: until filled

GENERAL INFORMATION

POSITION TITLE:	Baptist Collegiate Ministry Director at College of the Ozarks (CofO).
JOB CATEGORY:	Part-time (up to 20 hours per week), Exempt employee.
LOCATION:	College of the Ozarks, Point Lookout, MO
EMPLOYED BY:	Tri-County Southern Baptist Association (TBCA).
SUPERVISOR:	Director of Missions. HIRED BY: Administrative Team as advised by BCM Board
PARTNERSHIP RELATIONSHIP:	Missouri Baptist Convention Baptist (MBC) Collegiate Ministries
REPORTS TO:	Director of Missions, TCBA; Collegiate Ministries Director, MBC
TCBA DESCRIPTION:	Tri-County Baptist Association is a family of 55 Southern Baptist churches in Christian, Stone, and Taney Counties. Our mission statement is: "Tri-County Baptist Association exists to encourage, assist and equip churches to fulfill the Great Commission."
BASIC FUNCTION:	The Baptist Collegiate Ministry (BCM) Director is responsible for the direction of the total BCM ministry at College of the Ozarks.
THEOLOGICAL FRAMEWORK:	Baptist Faith and Message 2000

MINISTRY MISSION AND CORE VALUES

BCM MISSION: To visibly extend the Kingdom of God by directing a Southern Baptist-connected ministry among the student body at College of the Ozarks.

PRINCIPAL FUNCTION: To develop and lead Collegiate Ministries for Tri-County Baptist Association within the community of College of the Ozark. Responsible for providing vision and leadership to serve local campus ministry programs in cooperation with area TCBA churches and the ministry leadership of College of the Ozarks.

ESSENTIAL FUNCTIONS:

1. Develop and lead appropriate local collegiate ministries that reach college students for Christ and his Church in the areas of evangelism, discipleship, missions, and ministry.
2. Communicate effectively in multiple settings, both with groups and one-on-one with students and other ministry stakeholders.
3. Work with TCBA in assessing the changing ministry needs of the students at College of the Ozarks.

BCM CORE VALUES:

1. Authority of Scripture. (Adherence and acceptance of the Baptist Faith & Message 2000.)
2. Relationship-building.
3. Gospel sowing.
4. Leadership development.
5. Small group discipling.
6. Corporate worship.
7. Partnerships.

DUTIES AND RESPONSIBILITIES

1. Build and maintain positive relationships with students, college faculty/staff, local TCBA churches and pastors, and current and potential ministry partners.
2. Develop and implement a worship strategy that includes worship opportunities for students and trains them in leading worship.
3. Recruit and develop Christian students to serve in BCM student leadership.
4. Develop and implement a small-group discipling strategy for students.
5. Develop and implement a sharing strategy that gives every student on campus an opportunity to hear and respond to the Gospel.
6. Develop and implement a semester or summer missions project.
7. Work with TCBA and MBC leadership to develop short-term and long-term BCM ministry goals.



8. Work with TCBA leadership (BCM Board and Director of Missions) to develop and administer the BCM budget.
9. Communicate the work of BCM to ministry stakeholders (BCM Board, TCBA leadership, TCBA pastors and churches, MBC, CofO leadership).
10. Connect with TCBA pastors and churches to allow them to directly participate in ministry to students.
11. Respond to requests for information from TCBA leadership, BCM Board, and MBC in a timely manner.
12. Participate in TCBA meetings and MBC trainings as required.
13. Participate in the BCM network offered through the Missouri Baptist Convention.
14. Maintain compliance with the TCBA's employee policies and procedures. Maintain compliance with all state and federal laws and regulatory requirements.

SKILLS REQUIRED

1. Has excellent listening, interpersonal, and relationship building skills.
2. Possesses demonstrated leadership skills necessary to appropriately influence people to achieve a desired outcome.
3. Able to develop strong, consistent leadership among students and assist them in discovering and exercising their spiritual gifts through serving in BCM leadership roles.
4. Able to effectively share the gospel of Christ in the context of students.
5. Able to teach the Bible effectively at the collegiate level to small and large groups.
6. Able to think and plan strategically, as well as administer the resources allotted for ministry.
7. Able to communicate the vision and work of BCM both verbally and in writing.
8. Proficient with online tools such as Microsoft Office, Google Suite, and social media tools to accomplish the task of reporting and promoting the work of the BCM.
9. Possesses project management skills to work in a timely manner with BCM student leaders, and TCBA leadership and churches.

PERSONAL ATTRIBUTES

1. Loves college students and is willing to invest in their lives.
2. Has a passion to see college students come to Christ and grow in their walk with Him.
3. Models what it means to be a spiritual leader who clearly communicates God's word.
4. Understands Scripture and theology and has a commitment to lifelong study and personal growth.
5. Is a team player who builds strong relationships with students, campus personnel, TCBA staff and churches.
6. Works well under supervision; can both take the initiative (self-starter) and is able to be flexible as ministry conditions change.
7. Has the ability to keep information private and confidential when conducting ministerial counseling and understands state statutes requiring mandatory reporting.
8. Is an active church membership in a TCBA church.

EDUCATION, CREDENTIALS AND EXPERIENCE

1. At a minimum, holds a Bachelor's degree. A Master of Divinity from an accredited theological school or a seminary (Baptist seminary preferred) is recommended but not required.
2. Holds a license or ordination for the Gospel Ministry or is a candidate for said credentialing.
3. Ideally, has a minimum of 2 years of ministry experience with Youth and/or College Students.

HOW TO APPLY

Send resume and cover letter to: Dr. Phillip Shuford, Director of Missions, Tri-County Baptist Association
Mail: PO Box 370, Nixa MO 65714
Email: phillip@tcsba.com

approved by TCBA Administrative Team 9/12/2023

Disaster Relief Ministry

TCBA's Disaster Relief ministry's goal is to mobilize our church members to bring help, hope and healing in Jesus' name to people who have experienced natural or man-made disasters.



Tri-County's Disaster Relief ministry is making it possible for people from our churches to be a blessing to those in crisis due to disasters that strike their homes and communities. The Association owns two well-equipped trailers for Disaster Relief work—one for flood recovery and one where chain saws are needed.

In 2023, we are in a rebuilding phase for our volunteer teams. We encourage you to consider participating in one of four trainings that will be held in 2024 across Missouri, and when the opportunity arises, to let the Lord use you to be a blessing to others!



JIM & JUDY WELLS

Ministry Scholarship



The Jim and Judy Wells Ministry Scholarship exists to extend God's Kingdom by providing tuition assistance for Tri County Baptist Association church members who are pursuing an undergraduate or graduate degree in Christian ministry.

The scholarship is named for Jim and Judy Wells, who served God together in marriage and ministry for five decades.

With Judy by his side, Jim served with distinction in Tri-County Baptist Association in southwest Missouri as Director of Missions from 2000 to 2012, and as interim pastor at three Tri-County churches. In addition to his associational service, Jim served the Southern Baptist Convention for fifteen years as Registration Secretary; the Missouri Baptist Convention for four years as Strategic Partners Catalyst; and served nine churches as pastor. Jim was a friend to pastors and Christian servants all across the United States and was known for his integrity, humble leadership style and Christlike spirit.

Judy Wells served alongside Jim as the consummate pastor's wife and humble Christian servant. Their love for pastors and churches and their legacy of dedicated service to the cause of Christ is perpetuated through the ministry of this scholarship.

tri county
baptist association

Eligibility

This scholarship is available to persons who:

- Are pursuing an undergraduate or graduate ministry degree
- Are a member of a Tri-County Baptist Association church;
- Have not previously been a recipient of this scholarship more than two times.
(Priority is given to first time recipients.)

Scholarship Amount

The amount of individual scholarships and number of scholarships awarded each year is determined annually by the Scholarship Committee, and is dependent upon the number of applicants and the funds available to be disbursed.

2023 Wells Ministry Scholarship awarded to:

Justin Chapman (associate pastor, Sojourn Church Nixa) attending Liberty University

Rev. Michael O'Sullivan (pastor at Keystone Baptist Church, Reeds Spring) attending Dallas Theological Seminary

Rev. Joseph Sisneros (pastor at Jamesville Baptist Church) attending Midwestern Baptist Theological Seminary

Evan Walsh (elder, The Way Baptist Church, Branson) attending Oklahoma Baptist University

More information and application can be found at
www.tcsba.com

Partnership Ministry Grants to Our Churches

October 2022-September 2023

One unique way TCBA partners with member churches is through ministry partner grants. Any Tri-County church can request funds to help make their vision for ministry possible. Mission gifts to TCBA's general budget and designated accounts are pooled and ministry grant funds are distributed as available.

It's a way all contributing Tri-County churches can be part of church-based, Kingdom -extending ministries all across our three counties.

For example, from October 2022-September 2023, TCBA has been able to assist churches in all three counties in the amount of \$7,550.

Through ministry partner grants, our churches helped each other make these ministries possible:

- Provide funds to send a Tri-County church member to go to Turkey and help build housing through Disaster Relief
- Provide scholarships to send Tri-County church members to go on a mission trip to the Dominican Republic—11 people from 3 different churches; conducted VBS for 100-150 children; gospel presented to over 500 people; trained pastors and lay people how to present gospel using the wordless book; assisted 2 Haitian villages with food, clothing and items for children; painted and wired a 30x80 Missions building
- Provide funds to assist a Tri-County church with a community-wide "Back-to-School Bash" with food, swimming, games and crafts; provided free backpacks and supplies
- Provide funds to help a Tri-County church do a mission trip to Mexico—
- Provide Bibles for a Tri-County church help with a jail ministry in Christian County
- Help fund a church encouragement/evangelism effort called "Lift Him Up Celebration" in 5 Tri-County churches

From October 2022-September 2023, TCBA has been able to assist our churches do Great Commission work through Partnership Ministry Grants in the amount of \$7,550.

Tri-County joins churches together to do what God has called them to do. **Together we are doing more!**

TRI-COUNTY BAPTIST ASSOCIATION PARTNERSHIP MINISTRY GRANTS

One way in which Tri-County Baptist Association encourages, assists and resources our churches to fulfill the Great Commission is through **Partnership Ministry Grants**, which are funds TCBA makes available to our member churches for ministry events and projects.

IMPORTANT! Partnership Ministry Grants General Guidelines:

1. Are made available to TCBA churches, church plants, TCBA ministry teams or Associational personnel for ministry events and projects that are focused on winning the lost and making disciples.
2. Are made possible through the missions offerings received by our member churches. Funds are available either through TCBA's General Budget or the Great Commission Fund (established with the proceeds of the sale of TCBA's property to College of the Ozarks).
3. Are for church projects/events related to the following ministry areas: outreach/evangelism; equipping leaders; church planting; church revitalization; church ministries targeting winning the lost and making disciples; and assisting community transformation.
4. Are intended to be "come alongside" funds. In most cases, TCBA provides funding for no more than 50% of the total projected cost of the project/event.
5. Are not intended for building repair, remodeling of or adding on to existing facilities, or to build buildings for existing churches. For church plants/replants/re-starts, use of grant funds for these purposes will be considered on a case-by-case basis.
6. Grant applications shall be made to the Director of Missions in care of the associational office for further review by the Administrative Team or appropriate ministry team and must be received on or before the deadline for reviewing the grants (see below). The Director of Missions, Administrative Team or appropriate ministry team may require additional information at their discretion.
7. Determination on disbursing Partnership Ministry Grant funds will be made by TCBA's Administrative Team or appropriate ministry team and approved by the Director of Missions.
8. Are appropriated based on a) available funds, b) the degree to which the ministry project/event is consistent with the goal of encouraging, assisting and resourcing TCBA churches to fulfill the Great Commission, c) the desire to allocate funds broadly among the churches and church plants within TCBA, and d) other criteria the Director of Missions and Administrative Team/appropriate ministry team deem appropriate.
9. Ministry grants to churches will be limited to TCBA churches that have made a financial contribution to the Tri-County Baptist Association in the previous 12 months.
10. It is expected that the church receiving funds must send a report to TCBA about the results of the ministry grant fund's use within one month of its use, and no future grants will be awarded until this report is received at TCBA's office.
11. No church, church plant, TCBA ministry team can receive grant funds more than twice per year.
12. The Director of Missions is authorized to grant up to \$2,000 for emergencies with pastors or churches, in consultation with the Association's President. He will report these disbursements to the Administrative Team.

13. Grant form submission deadlines:

<u>For Ministries/Activities/Events/Resources to be held during</u>	<u>The submission deadline is</u>
January-March	December 1
April-June	March 1
July-September	June 1
October-December	September 1

14. In extreme circumstances the TCBA's Administrative Team can modify the above criteria.



PARTNERSHIP MINISTRY GRANT REQUEST

TCBA exists to partner with our churches to fulfill the Great Commission! Please complete and return to Tri County Baptist Association's office via: (1) Mail: P.O. Box 370, Nixa, MO 65714 or (2) Fax: (417) 725-8835 (3) Email: meleta@tcsba.com or (4) by hand to our office at 239 E. Downing St. Nixa, MO 65714. Call us with any questions at (417) 725-8825.

REQUESTING CHURCH INFORMATION:

Church/ministry team requesting funds: _____
 Church address: _____
 Contact person/person requesting: _____ Phone(s): _____
 E-Mail address: _____
 Senior Pastor (or TCBA ministry team leader) signature (required): _____

MINISTRY/ACTIVITY/EVENT/RESOURCE INFORMATION:

Ministry/Activity/Event/Resource Category(ies) for which you are requesting funds (check all that apply):
☐ outreach/evangelism ☐ equipping leaders ☐ church planting ☐ church revitalization
☐ church ministries ☐ assisting community transformation
 Date of the ministry/activity/event/resource (mm/dd/yy) NOTE: if an on-going ministry, give anticipated start date and write "on-going"; if a resource, list date needed: _____

Ministry/activity/event/resource name: _____
 Purpose (use separate sheet if needed): _____

 Desired results: _____

FUNDING SOURCES FOR MINISTRY/ACTIVITY/EVENT/RESOURCE

AMOUNT REQUESTED FROM TCBA \$ _____
 Other funding sources and anticipated amounts
 _____ \$ _____
 _____ \$ _____
 _____ \$ _____
 _____ \$ _____
 _____ \$ _____
 Total anticipated cost of ministry/activity/event/resource \$ _____

PLEASE ANSWER THE FOLLOWING QUESTIONS (REQUIRED)

- When was the last time your church/ministry team received Partnership Ministry Grant funds from TCBA? (MM/YY) _____
- Do you understand that the church/ministry team must send a report to TCBA about the results of the ministry grant fund's use within one month of its use, and that no future grants will be awarded until this report is received at TCBA's office? ☐ yes
- FOR CHURCHES:** Has your church cooperated financially (in any amount) with TCBA ministries in the past 12 months?
☐ yes ☐ no

SUBMISSION DEADLINES

For Ministries/Activities/Events/Resources to be held during	The submission deadline is
• January-March	December 1
• April-June	March 1
• July-September	June 1
• October-December	September 1

OFFICE USE ONLY:

Date received: _____ Approved by team? ☐ yes ☐ no Date approved: _____ Amount: \$ _____
 OTHER ACTION: ☐ returned for more information ☐ tabled ☐ denied: Reason(s) for denial: _____
 Date email sent with action notification: _____ Date check sent: _____
 Acct(s): CO: \$ _____ CS: \$ _____ CL: \$ _____ other: \$ _____ GCF: \$ _____
 Follow-up report received? ☐ yes DOM Signature: _____ Date: _____

Tri-County Baptist Association exists to encourage, assist and resource churches to fulfill the Great Commission.

Pastor Search Assistance

TCBA assists churches that are “between pastors” find the man God has called to lead them by:

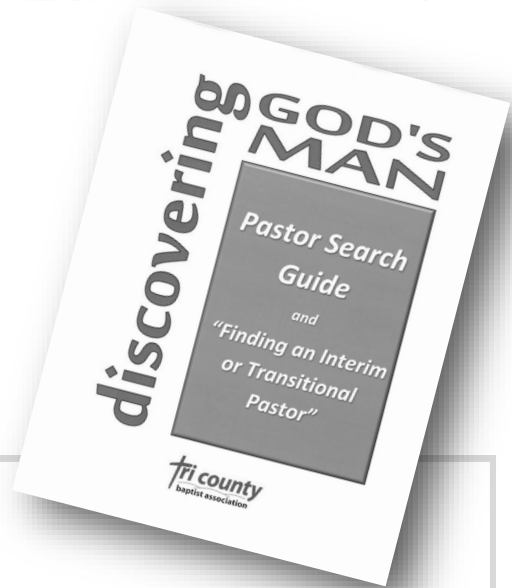
- Helping churches find supply preachers and interim pastors
- Training and coaching pastor search teams
- Receiving resumes from potential pastors and distributing them to churches

Tri-County has developed a guidebook with information compiled from many different sources for pastor search teams’ use, including:

- *Common mistakes Search Committees make (see below)*
- *Steps in the pastoral search process*
- *How to organize a pastor search team*
- *Questions to ask a pastoral candidate*
- *Questions the pastoral candidate may ask the church*
- *Compensation worksheet*
- *How to check references*
- *Listening guide to evaluate sermons*
- *and much more*



“Basically, we’re looking for an innovative pastor with a fresh vision who will inspire our church to remain exactly the same.”



Is your Pastor Search Committee in the danger zone?

Common mistakes churches and search committees have made.

- Not praying enough.
- Forming a search committee that does not represent all the church.
- Having too many or too few members on the committee.
- Not using the readily available denominational resources.
- Not training the committee to identify and develop a search process appropriate for the church.
- Not keeping confidences within the committee.
- Not doing a congregational self-study.
- Allowing an interim pastor to become an applicant (in most cases).
- Having more than one committee member contact the prospect.
- Not being honest with the candidate about your church situation.
- Considering only the pulpit skills of the prospect.
- Not preparing well for the interviews.
- Not doing in-depth background checks and thorough reference checks.
- Not allowing enough time for the candidate and the church to interact and get to know each other.
- Moving the process too quickly, being impatient.
- Conducting the search process in human power alone, not actively seeking God’s direction constantly.



Resources Available to Tri-County Churches

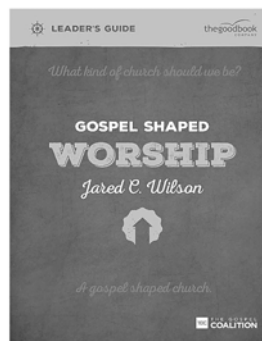
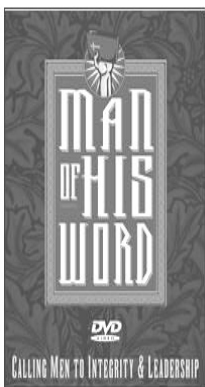


TCBA's Evangelistic Block Party Trailer is an amazing resource available to all Tri-County churches! For a modest usage fee of \$50, TCBA churches have use of a large bounce house, small bounce house, snow-cone machine, popcorn machine, carnival games, portable sound system, pop-up tents, tables, chairs and a portable generator.

In addition to the block party trailer, these resources are available to TCBA churches—free of charge—to use for church and outreach events: snow-cone machine, popcorn machine, cotton candy machine, bubble-making machine, and a giant inflatable movie screen.

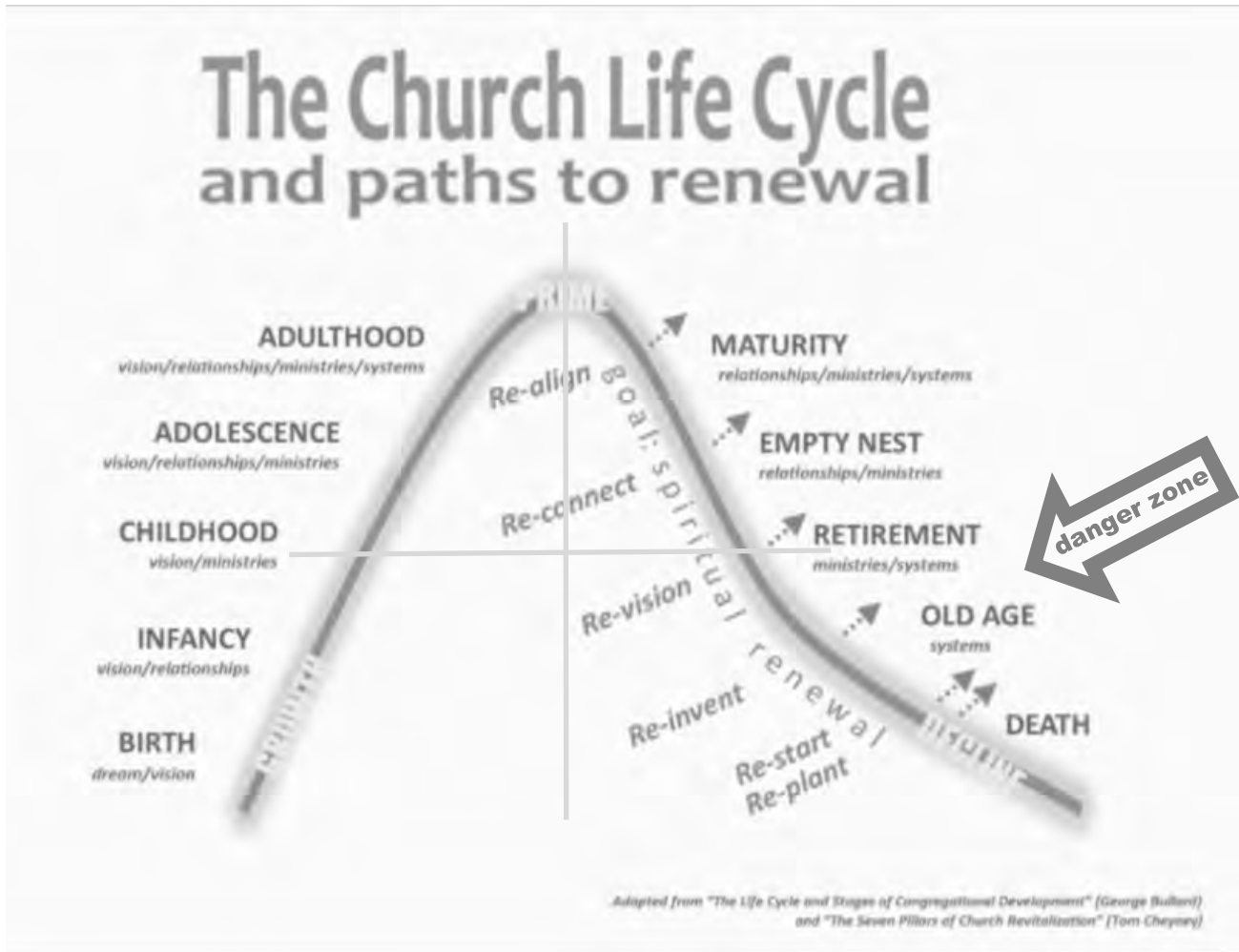


Tri-County's Media Resource Center has DVD studies available for TCBA churches to check out and use with men's and women's groups, to train people to share their faith, and more. Call or stop by Tri-County's office for a complete list.



Revitalizing Churches

Where is your church on the Church Life Cycle?



5 crucial questions for a church

Where are we?

How did we get here?

What would God want us to change to be the kind of church He wants us to be?

How do we get there?

Are we willing to do WHATEVER IT TAKES to fulfill God's vision for this church?

the most important question!

Want to talk about it? Contact Phillip at Tri-County.

Sample Pastor Sabbatical Policy

SAMPLE SABBATICAL (MINISTRY RENEWAL LEAVE) POLICY FOR _____ BAPTIST CHURCH

DESCRIPTION:

What is a ministry renewal leave (sabbatical)?

A ministry renewal leave is an extended time of unplugging from ministry responsibilities that allows a pastor to recharge his spiritual batteries and get new energy and focus for the next years of a church's ministry.

What does the Bible say?

The Scriptures teach God's plan for His people to take time for rest and renewal:

1. God stopped His work on the seventh day after creation and blessed the day of rest (Genesis 2:2).
2. God passed on the principle of stopping work when He established "Sabbath rest" (Exodus 20:8-11, Leviticus 23:3)
3. Jesus took time to get away from His daily ministry for spiritual refreshment: "But he would withdraw to desolate places and pray." (Luke 5:16)
4. Jesus invited His disciples to "Come away by yourselves to a secluded place and rest a while." (Mark 6:31).
5. The Apostle Paul encouraged the New Testament churches to be a blessing to their pastors: "Let the elders who rule well be considered worthy of double honor, especially those who labor in preaching and teaching." (1 Timothy 5:17).

Why is a "ministry renewal leave" important?

1. The Gospel ministry is spiritually, mentally, emotionally, and physically demanding like few other occupations.
2. Without a rest and renewal, physical, mental, emotional, and spiritual fatigue occurs.
3. Satan loves attacking weary and wounded shepherds.
4. What a ministry renewal leave is not:
 - A. It is not vacation: Unlike vacations, ministry renewal leaves involve a plan, a goal and accountability. Ministry renewal leaves should be taken in addition to vacation time.
 - B. It is not time away to pursue additional study: Theological education does not allow for spiritual, mental, and emotional renewal.
 - C. It is not an escape: A ministry renewal leave is not a way for a pastor to escape a troubled ministry, nor is it a time to search for a new place of ministry.

PROCEDURE.

- 1. Qualification:** Full-time ministerial staff will be eligible for ministry renewal leave for every seven (7) years of service, after completing a minimum of seven (7) years in their position. A ministry renewal leave is not a right but a privilege. It is not automatic as a condition of employment unless agreed upon at the time of hiring. Only one ministerial staff member may be on a ministry renewal leave during any 12-month period.
- 2. Term:** The duration of the ministry renewal leave is flexible depending on needs and objectives, with a minimum of one month, up to a maximum of three months. The ministry renewal leave will not affect vacation time.
- 3. Activities:** The activities, during ministry renewal leave, will be for the improvement of the physical, emotional, and spiritual wellbeing of the ministerial staff member as well as the church.
- 4. Status after ministry renewal leave:** It will be understood that the ministerial staff member is expected to continue in their position up to one year after his ministry renewal leave is completed, otherwise, the ministerial staff member may be expected to repay the church, part or all costs incurred for, and during, their ministry renewal leave.

5. Request: The ministerial staff member may request a ministry renewal leave, giving ample time for needed planning and education of the congregation. The request for ministry renewal leave and a written plan must be submitted to the church leadership no less than four (4) months before it is to begin.

6. Plan: Proposals for ministry renewal leaves shall be presented by the ministerial staff member to the church leadership and should include the following:

- A. Proposed date
- B. Plans/goals
- C. Activities/learning that will take place
- D. Outline of benefits for the ministerial staff member
- E. Outline of benefits for the church
- F. Detailed explanation of how the ministerial staff member's work will be carried out during their absence
- G. Cost to the church (if any)

7. Finances: Normal compensation will continue during the ministry renewal leave (salary, housing, medical insurance, staff development, expenses and books). If additional expenses are to be incurred during the ministry renewal leave these must be approved by the church.

8. Approval: The ministry renewal leave will be approved by the church. They will consider these factors:

- A. Needs of the individual and/or church;
- B. Relevance of the staff member's plans to the ministry of the church;
- C. Prior job performance;
- D. Satisfactory provisions for carrying out the staff member's responsibilities during their absence.

9. Education / Communication: It is the responsibility of both the ministerial staff member and the church leadership to educate the church about the ministry renewal leave and why it is being considered. This should include, at minimum, the rationale for a ministry renewal leave, the plan for the ministry renewal leave, and the proper response of the church's members to the ministerial staff member during ministry renewal leave.

10. Reporting: An analysis/report will be given to the church no more than two (2) months following the ministry renewal leave completion.

TCBA's Summer Camps 2023

Spark Kids (Children's Camp): Cindy Kinser (FBC Ozark), Director



What a joy and honor it was to serve as SPARK Children's Camp director for Tri County Summer Camps again the summer of 2023! Camp is back full force as we had a full house at Baptist Hill!

This year's theme verse was Luke 10:18-19 "And he said to them, 'I saw Satan fall like lightning from heaven. Behold, I have given you authority to tread on serpents and scorpions, and over all the power of the enemy, and nothing shall hurt you.'" We were blessed yet again with an amazing camp staff led by our Amazing Uber Director, Phillip Shuford. Our camp pastor this year was Pastor Stedman Valentine from Southwest Baptist University; this was his first year serving in Tri County Camps and he did an amazing job. He was so great at connecting with the kids and creating a relationship with them. The theme was also the focus during our Bible teaching time with our camp Bible study leader, Mrs. Sarah Patterson of First Baptist Ozark. We also included Missions classes led by the incredible Mrs. Elsy Shuford of First Baptist Ozark and Archery was led yet again by Mr. Rick Jones of First Baptist Sparta. The children also were able to enjoy craft time with Mrs. Becki Shadel of First Baptist Ozark.

We were again blessed with many hard-working and dedicated camp leaders and Jr. leaders...we could not do camp without their enthusiasm and dedication to camp. Dennis Reynolds joined us again this year at camp to lead our kitchen staff. Thank you Dennis and team! This year our camp was blessed by the leadership of Adam Van Becelaere as our Camp Medic...not the nurse! Ha! He was absolutely incredible as our Camp Medic and we look forward to his leadership again next year...hint, hint.



We had lots of great times of learning at camp, but also A LOT of fun! My husband Jimmy led the outdoor recreation games each day along with Mr. JD Shadel. Theme nights for Camp are always so much fun...and GLOW NIGHT was definitely a hit. We also did our annual Outdoor scavenger hunt and Dive-in Movie at the newly remodeled pool! We also added Scripture memorization for each day to camp activities. The kids worked so hard to learn their verses each day. We love seeing the kids learn and grow through God's word. The kids love enjoying time outside with their friends during trail walks, Ga Ga ball games, snack shack time, field day and of course SWIMMING! We had our Ga Ga Ball tournament and Corn Hole tournament again this year. The times when we get to just "hang" with the kids are so important.

There are so many names of leaders I wish I could thank individually, but I'll just say THANK YOU to all our leaders...you are the best! This year we were able to have our amazing leaders from SBU that came to serve alongside our group of leaders in any way needed...what a blessing they were! Thank you Colleen and Henry Shuler and team for joining us this year! We look forward to continuing our connection with SBU and their students. So far we have already heard there are 7 students planning to join us next year.

We ended our camp in a combined night of worship with our Youth campers. We even had an awards time for the kids during the last worship, highlighting some things we did the week of camp. Stedman Valentine led the group in the final message for camp and Pastor Bryan Ridenour closed us out as we saw many students make the best decision of their life...following Christ. The best part of camp and the reason we do what we do is hearing the stories of lives changed.

I say this each year...but camp is one of my greatest joys! This Camp was truly a blessing to me and my family. I have the BEST team to work with: Phillip Shuford, Bryan Ridenour, Melissa and Travis Edwards and Debbie Hartwell. Planning for Camp 2024 is already underway. I'll say this again...if you have never served in camp, used to, or have thought about helping but just never have...COME and join us! Be blessed... be encouraged... and love on some kids. If you can't be there...pray! They need you more than ever. **Camp dates are June 3-6, 2024.**

Blessings to all of you!
Cindy Kinser, Children's Camp Director

TCBA's Summer Camps 2023

Ignite Youth (Grades 7-10 Camp): Melissa Edwards (North Nixa), Director



Summer youth camp 2023 went great! I'd like to start by saying thank you for your continued support of camp. Our theme this year was Crushing Snakes. The goal was for our youth to see that they have victory over the schemes of the devil.

We had 63 Ignite campers registered and many servant leaders who helped make camp a great experience for the youth.

One of the highlights of the week was the newly renovated pool. Everyone there talked about how great it was and what a blessing it will be for years to come!

Our time of worship was led by Pastor Bryan Ridenour (North Nixa) and the worship team from North Nixa Baptist Church. The Holy Spirit was definitely at work on the Hill drawing the hearts of the youth closer to Jesus.

We have already started planning for next summer's camp. **Please be in prayer and make plans to be a part of what God is going to do June 3-6, 2024.**



LEFT: Camp director "dream team": Cindy Kinser (L) and Melissa Edwards (R) RIGHT: Camp pastor Stedman Valentine (campus pastor at Southwest Baptist University) preaching



LEFT: Laser tag is ALWAYS a hit during Field Day!
RIGHT: Everybody loves the water slide!



PREPARING FUTURE CHURCH LEADERS: Camp is a discipling experience where we give our older youth opportunities to serve, such as leading worship.

TRI COUNTY BAPTIST ASSOCIATION

Summer CAMPS

SPARK
kids

IGNITE
YOUTH

June 3-6, 2024

BAPTIST HILL ASSEMBLY / MT. VERNON, MO

Follow our Facebook pages for more information.



[FB.COM/TRICOUNTYBAPTISTASSOCIATION](https://fb.com/tricountybaptistassociation)

[FB.COM/TRICOUNTYSPARKKIDS](https://fb.com/tricountysparkkids)

[FB.COM/TRICOUNTYIGNITEYOUTH](https://fb.com/tricountyigniteyouth)

(417) 725-8825

tri county
BAPTIST ASSOCIATION

www.tcsba.com

Baptist Hill Assembly (Mt. Vernon, MO)

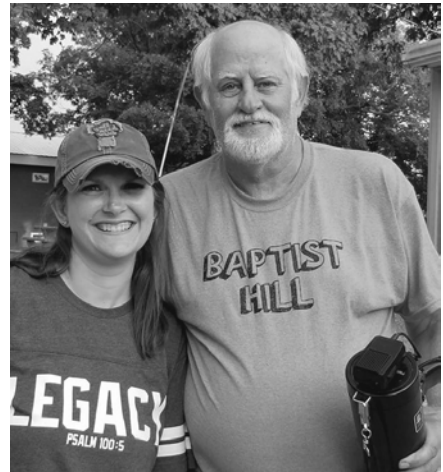
Jim Lovercamp, Camp Manager

Greetings from your Baptist Hill staff. The summer has come to a close and we are now moving into retreat mode. We have been blessed with a great summer that has seen many lives changed. The gates have been open for over 2,000 people since May 2023. God has moved in a mighty way and now we encourage our churches to follow up with all of your campers.

God has moved in a mighty way and now we encourage our churches to follow up with all of your campers.

We have weathered several storms and have plenty of firewood available. God has protected the people here and He has also protected our buildings, even though we have a couple of buildings that will require some repair but it could have been much worse. Praise God for His protection and care

throughout the summer. Our thanks to those who came on the Monday after the Sunday night storm to help clear debris so that the group which was supposed to come in on Monday could still come on Tuesday and enjoy their time on the Hill.



The man behind the scenes—Jim Lovercamp is camp manager at Baptist Hill Assembly. He works tirelessly before, during and after Tri-County's camps to make the Hill a place where people can have an encounter with God. With Cindy Kinser, Tri-County's Spark Kids Camp director.



Finally, we want to update you on the pool project. It was a true blessing to use the refurbished pool and the kids enjoyed it greatly. Our thanks to all who have supported us in this project. God has provided the finances to reduce the amount owed on this project to \$45,000. **It is our hope that money will continue to arrive so that this project can be marked "PAID IN FULL" BY THE END OF 2023.**

Once again, our thanks to each of you for your continued support of your mission field known as Baptist Hill. Blessings to each of you.



THE GROVE WORSHIP AMPHITHEATER that Tri-County led in construction continues to be used by camps and retreats year round.



NORTH NIXA BAPTIST built and donated much needed benches for our campers to use this year that are being a blessing to all who use Baptist Hill.

Tri County Bible Institute (Seminary Extension)

Dr. Richard Eakins, Lead Instructor (North Nixa)

TCBA's Tri-County Bible Institute's goal is to provide accredited and academically challenging theological and ministry training to prepare the called to serve in TCBA churches and beyond.

Highlights from 2022-2023

Course offerings:

Fall 2022—New Testament Theology

Spring 2022—Formation for Christian Ministry

Fall 2023—I Corinthians

Tri-County is equipping local church leaders for ministry in their churches. One way we do that is through the Tri-County Bible Institute, a ministry of the Southern Baptist Seminary Extension program. The mission of Seminary Extension is to provide theological education and ministry training of excellent quality to church leaders and members where they live. Seminary Extension is a biblical, affordable and effective means for equipping God's people in Tri-County churches. **Your gifts to Tri-County Baptist Association provide scholarships for those from our churches who are preparing for ministry.**

Courses taught since 2013:

- Formation for Ministry
- Evangelism
- Principles of Church Administration
- 1 and 2 Timothy
- Contemporary World Religions
- New Testament Survey Part 1
- New Testament Survey Part 2
- The Bi-Vocational Pastor
- First Corinthians
- Genesis Part 1 (Chapters 1-11)
- Old Testament Survey Part 2
- History of Christianity
- Contemporary Christian Preaching
- How to Understand the Bible
- Dynamics of Teaching
- Old Testament Survey, Part 1
- Pastoral Leadership in the Small Church
- Hebrews
- New Testament Theology
- Nehemiah
- 1 Corinthians

A NOTE FROM OUR INSTRUCTOR:

A part of sanctification is growing in the Lord. One way to do this, available in our association, is Seminary Extension. I am very pleased with those who have completed certification in Seminary Extension.

Pastors, if you have people who could benefit from this class, please recommend it to them. With your signature, this tuition would be half price. Some churches take care of that expense to help their people grow in the Lord. Encouraging people to attend these classes will be a blessing to your church, greater support for their ministry, and the kingdom of God in general.

“Study to shew thy self approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth.”
2 Timothy 2:15

Dr. Richard Eakins
Seminary Extension Instructor, Tri County Baptist Association

Vacation Bible School Training and Support

Vicky Perkins (FBC Nixa), Director

TCBA's Vacation Bible School ministry's goal is to assist our churches with their evangelistic outreach by providing leader training, resource sharing and financial assistance to member churches in Christian, Stone and Taney Counties.

For many churches, Vacation Bible School is their #1 evangelistic outreach effort of the year, and **TCBA assists our churches do VBS through:**

- **Leader training**
- **Resource sharing** (*curriculum—decorations—popcorn, snow cone, cotton candy, inflatable screen & projector, bubble machines—block party trailer*)
- **Financial assistance**

TCBA hosted two training events this year:

- VBS Preview Conference (February 7 @ TCBA) Pastors and VBS Directors from 8 churches were equipped.
- VBS Clinic (April 29 @ Nixa FBC) where 24 leaders 9 churches were equipped.

Special thanks to Vicky Perkins of FBC Nixa (TCBA VBS Director) and the VBS team (from 5 TCBA churches!) for all their hard work that has born fruit of new souls in the Kingdom! **You are Appreciated!!**

TCBA 2023 VBS TRAINERS:

Tri-County VBS Team Leader: Vicky Perkins, FBC Nixa

Prek-K: Vicky Perkins, FBC Nixa

1st-4th, How Children Learn: Cheta Currence, FBC Ozark

VBX 5th-6th, Decorations: Becki Shadel, FBC Ozark

Missions, Social Media: Brittany Matthews, FBC Ozark

Adults and Pastors: Gordon Dawley, FBC Nixa

VBS Directors: Autumn Radford, Pleasant View

Crafts, Children & Evangelism: Parri Kilburn & Tammy Jewell,
Real Life Church Hollister

Recruiting Volunteers: Jody Kilburn & Mike Jewell, Real Life Church Hollister

Music: Cindy Kinser & Elsy Shuford, FBC Ozark

Worship Rally: Cindy Kinser & Gang, FBC Ozark

TCBA VBS 2023

enrollment reported
through August 2023

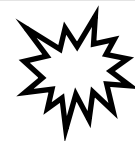
FBC Branson	340
Bridge of Faith	71
Calvary	10
FBC Clever	225
FBC Chadwick	46
FBC Crane	190
Forsyth	119
Garrison	41
Hopedale	263
Hurley	19
Kimberling City	255
LifePoint	322
Mt. Zion	58
FBC Nixa	236
North Nixa	52
FBC Ozark	451
Ozarks Highlands	78
Ozark Mountain	12
Pleasant View	46
Ponce	35
Real Life Church	111
Selmore	50
Shiloh	25
Smyrna	51
FBC Sparta	195
FBC Spokane	150
Victor	62
TOTAL	3,513

Networking Churches! VBS Materials Sharing in 2023

FBC Nixa —> Cedar Ridge —> FBC Branson —>
Fremont Hills —> Shiloh

FBC Forsyth —> Shiloh

FBC Sparta —> Pleasant View —>
Ponce —> other Associational churches



UPCOMING DATES

1/22/24: VBS Directors'
Preview 7:00 pm @ TCBA
Office

3/25/24: Tri-County VBS
Training 5:30-8:30 pm @
FBC Nixa

Missouri Baptist Children's Homes

Russell Martin, President and Treasurer, Missouri Baptist Children's Home

Missouri Baptist Children's Home (MBCH) helps turn the idea of hope into concrete life changes. When Jesus takes charge of broken lives, despair crumbles into dust as children find homes, youth find direction, parents find resources, and families find a future.

In the past year, MBCH served 2,853 children, youth, and families. A new partnership with CarePortal connected MBCH with Missouri churches for greater community impact. Preparations for the Martin Youth Center, opening later in 2023, were put in place so homeless teens will have access to meals, showers, and laundry facilities while working with a case manager.

Other highlights include bringing 190 children into forever homes, providing safe haven to 22 survivors of human trafficking, connecting 276 mothers and babies with resources and support, and leading five children and youth to accept Christ. MBCH also served families through therapeutic group homes, residential care for adults with developmental disabilities, foster care support, transitional living for youth aging out of foster care, and counseling.

While it's easy to count the number of people served, there's no measuring the impact Jesus made. Above all, MBCH focused on one heart at a time, as they brought HOPE, HEALING, and RESTORATION to children, youth and families.

Missouri Baptist Homes & Healthcare Ministries

Rodney A. Harrison, President and CEO

The Baptist Homes mission as a *distinctively Christian ministry providing Christlike care, education, and advocacy for the aging* was advanced through the following initiatives this year:

Affordable independent living opened in the remodeled second floor of the 100-year-old Riggs-Scott building. Seniors can now enjoy a million-dollar view for under \$1000/month at the Arcadia Valley campus.

The addition of the Tri-County campus in Vandalia. This facility offers CMS-certified skilled and memory care services.

Baptist Homes of Adrian received the first residents. Once completed, the campus will provide comfortable assisted-living apartments and all private-room and lavatory-skilled care accommodations.

Construction on the Veteran's home in Smithville is nearing completion. This campus is currently hiring staff for a fall opening.

Three campuses hosted senior deer hunts in partnership with the National Deer Association. These hunts will be featured this fall in the Missouri Conservationist magazine and a Bass Pro video. The senior hunts will expand this season to include the Tri-County campus.

Baptist Homes is blessed to be a voice for the aging among Southern Baptists. These efforts are undergirded by volunteer groups, prayer, and the generosity of Missouri Baptists, whose partnership greatly enhances the lives of each resident and neighbor.



Behold I WILL
**DO A
NEW
THING**
NOW IT SHALL
spring forth.
ISAIAH 43:19a

New
BUSINESS

Administrative Team Recommendations

TCSBA Administrative Committee

Associational Office

September 12, 2023

Members Present: Dave Bowden, Dennis Reynolds, Jody Kilburn, David Pearson, Richard Eakins, Danny Hartwell, Mike Keeter, and Phillip Shuford DOM

Phillip read Col 4:16 to open the meeting and led in prayer.

The Agenda was followed:

1. **Financial Reports:** Printed
2. **Seminary Extension:** Report By Richard Eakins. Five students studying I Corinthians.
3. **DOM Report:** Printed

Old Business:

1. **Annual Meeting:** Schedule Printed

A. 2024 Spending Plan

A motion was made by Jodi Kilburn to approve the 2024 Spending Plan with the Option to increase staff salaries at 2%. Second by Dennis Reynolds. The motion carried.

A motion was made by Jody Kilburn move up to \$5,000 from the GCF to be used for camp. Second by Mike Keeter. Motion Carried

B. 2024 Leadership

A motion was made by Dennis Reynolds to approach Jason Moore to serve in Associational leadership. Second by Richard Eakins. The motion carried.

C. Annual meeting Offering: Covered Later

2. **BCM Director Job Description:**

A motion was made by Jody Kilburn to approve the Job Description for the Baptist Collegiate Ministry Director. Second Richard Eakins. The motion carried.

3. **Mexico Mission Trip Report:**

A motion was made by Danny Hartwell to recommend to the TCBA messengers at the annual meeting to adopt the People of God Baptist Church in Tehuacan, Mexico as a Ministry Partner for the next two years. Second my Dennis Reynolds. The motion carried.

By unanimous consent, the offering at the Annual meeting will be used to purchase discipleship material for the People of God Baptist Church in Tehuacan, Mexico.

The minutes submitted by Danny Hartwell.

2024 Tri-County Baptist Association Leadership

Staff:

Director of Missions:	Dr. Phillip Shuford (FBC Ozark)
Associate Director of Missions:	Rev. Bob Long (FBC Billings)
Ministry Assistant:	Mrs. Debbie Hartwell (North Nixa)
Baptist Collegiate Ministry Campus Missionary:	Vacant

Administrative Team

President:	Rev. Bob Long (FBC Billings)
Vice President:	Dr. Richard Eakins (North Nixa)
Clerk:	Rev. Danny Hartwell (Pleasant Grove)
Treasurer:	Rev. Dave Bowden (Pleasant View)
Church Outreach Coordinator:	Dr. Jim Cross (FBC Crane)
Church Strengthening Coordinator:	Rev. Jody Kilburn (Real Life Church Hollister)
Church Leadership Coordinator:	Rev. David Pearson (Sojourn Church Nixa)
At-large Member:	Rev. Mike Keeter (Cedar Ridge)
At-large Member:	Rev. Dennis Reynolds (FBC Lampe)
At-large Member:	Rev. Jason Moore (Ozark Mountain Community Church)

Ministry Leaders:

VBS Director:	Mrs. Vicky Perkins (FBC Nixa)
Tri County Bible Institute Instructor:	Dr. Richard Eakins (North Nixa)
Disaster Relief Director:	Dr. Phillip Shuford (FBC Ozark) (temporary)
Summer Camp Directors:	Spark Kids: Mrs. Cindy Kinser (FBC Ozark)
	Ignite Youth: Mrs. Melissa Edwards (North Nixa)

Baptist Collegiate Ministry (BCM) Team:

Dr. Phillip Shuford (ex officio)
Baptist Collegiate Ministry Director (ex officio)
Dr. Juston Gates (FBC Forsyth)
Dr. Rusty Osborne (FBC Branson)
Rev. Mark Miller (FBC Branson)
Dr. Justin Carswell (FBC Branson)

Tri-County Representatives for the Executive Board of Baptist Hill Assembly

Rev. Phillip Shuford (DOM)
Mrs. Cindy Kinser (First Baptist Ozark)
Rev. Danny Hartwell (Pleasant Grove)

Jim & Judy Wells Scholarship Team

Rev. Don Currence (FBC Ozark)
Rev. Monty Dunn (Friendly)
Stone County Representative (Vacant)

2024 TCBA SPENDING PLAN

Tri County Baptist Association exists to encourage, assist and resource churches
to fulfill the Great Commission.

	2023	2024	
Anticipated Receipts			
Total Anticipated Church Offerings	\$ 272,578	\$ 279,000	<i>monthly requirement: \$23,250</i>
Anticipated Expenses			
Church Strengthening			
Church Strengthening Projects	5,000	6,000	
Total Church Strengthening	5,000	6,000	
Church Leadership			
BSU ministry support	3,000		
Church Leadership Projects	3,000	6,000	
Pastor/Staff care	8,000	8,000	
Theological education	3,000	3,000	
Total Church Leadership	17,000	17,000	
Church Outreach			
Church Outreach Projects	5,000	6,000	
Mission trips	2,000	2,000	
New Church Assistance	4,000	1,000	
Vacation Bible School training	1,500	2,000	
Summer Camps	10,000	12,667	
Total Church Outreach	22,500	23,667	
Administration			
Administrative Concerns	\$1,000	500	
Accounting Services	14,400	15,600	
Exec Board & Annual Meeting	2,000	2,750	
Mileage for Assoc Business	750	750	
New Equipment/Repairs	2,000	2,000	
Office Operations/Inventory	6,000	7,000	
Office Utilities & Trash	9,500	9,500	
Property Insurance	6,500	6,500	
Repairs and Maintenance	6,000	6,000	
Total Administration	48,150	50,600	
Personnel			
DOM Salary	51,441	53,273	
Ministry Assistant Salary	33,000	33,660	
DOM Housing	25,743	25,000	
ADOM Housing	-	6,232	
DOM Retirement	21,491	21,491	
ADOM Retirement	12,221	6,111	
Ministry Assistant Benefits	3,300	3,366	
DOM Life	3,500	3,500	
DOM Health	8,552	8,552	
DOM Professional Expense	7,830	7,830	
ADOM Mileage & Expenses	1,500	1,500	
DOM Convention/Conferences	2,500	2,500	
Staff Christmas Gift	7,000	5,318	
Employer FICA Tax	1,850	3,400	
Total Personnel	179,928	181,733	
Total Anticipated Expenses	\$ 272,578	\$ 279,000	

DID YOU KNOW?
Tri-County's finances are
professionally managed by
Miller Management/Good
Faith Accounting Partners,
with offices in Kansas City
and Springfield.

...what you have sent,
a fragrant aroma,
an acceptable sacrifice,
well-pleasing to God.
Philippians 4:18

Request from Beacon of Hope Church (Rockaway Beach)



Phillip Shuford <phillip@tcsba.com>

Letter from Laresa Depew

3 messages

Laresa Depew <ldepew@bgcozarks.org>
To: "phillip@tcsba.com" <phillip@tcsba.com>

Tue, Sep 26, 2023 at 11:54 AM

Tri-County Baptist Association

Dear Brothers and sisters in Christ,

February of 2021 was a devastating time for the members of the Beacon of Hope church as our beloved pastor, Randy Depew, was called home by the Lord. Since this time the members, lead selflessly by Randy's widow, Laresa, has continued diligently in their love and service to the Lord and the community. Laresa, having been raised in the church, her own father a pastor himself, understands the needs of the congregation and has worked tirelessly for the last two and half years to fulfill those needs and bring new believers into the fold.

Due to her love and devotion to our congregation, we feel called to continue in this journey with her and therefore, respectfully request to be removed from the roster of churches held by the Tri-County Baptist Association.

Yours respectfully,

The congregation of Beacon of Hope Church

Rockaway Beach, MO

Phillip Shuford <phillip@tcsba.com>
To: Laresa Depew <ldepew@bgcozarks.org>

Tue, Sep 26, 2023 at 2:37 PM

Laresa,

Thank you for this beautifully written description of what's happened in Beacon of Hope and how, under your sense of the Lord's leadership, you plan to proceed in the future. We love you in the Lord and wish you the best in your walk with Him.

Until Jesus comes,

PHILLIP SHUFORD
Director of Missions Tri-County Southern Baptist Association Nixa, MO
O 417.725.8825 M 417.597.0084 web Facebook



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Mexico Mission Partnership



Phillip Shuford <phillip@tcsba.com>

Mexico mission trip report

2 messages

Phillip Shuford <phillip@tcsba.com>

Fri, Aug 18, 2023 at 12:29 PM

To: Danny Hartwell <DHartwell48@yahoo.com>, Richard Eakins <mjrt3eakins@aol.com>, David Bowden <ozarkcfe@centurylink.net>, David Pearson <david@sojournchurchnixa.org>, Mike Keeter <cedar001@centurytel.net>, "Jody Kilburn, Real Life Hollister" <jodykilburn@yahoo.com>, "Jody Kilburn, Real Life Hollister" <jody.kilburn@reallifehollister.com>, Jim Cross <pastor_jim@fbccrane.org>, Dennis Reynolds <dl.reynolds@live.com>
Cc: Rick Hedger <rhedger@mobaptist.org>

Men,

Elsy and I got back to the house in the wee hours of Tuesday morning from the mission/vision trip to Mexico you so graciously allowed us to be a part of. In short, it was a positive experience and I believe our presence made a big difference. I could go into a ton of detail with you later, but I wanted to give you a summary (I'm copying Rick Hedger from MBC Partnership Missions):

What we did:

1. We went at the invitation from FBC Forsyth--specifically a family from FBCF that was given permission to scout out a possible place for the church to do international missions. The family is Kaila Tichnor (Kaila is the daughter of Rick Hedger from MBC Partnership Missions) and her family--husband Vince (who's a doctor for Bass Pro's employee clinic) and their two children ages 9 and 7.
2. We were working with Iglesia Bautista Pueblo de Dios (People of God Baptist Church) in the city of Tehuacan (pronounced tay-wah-KHAN), approx 200,000 people and a 6 hour drive southeast of Mexico City). The church was planted approx 20 years ago, I think out of a split but I could be wrong about that. Sunday AM attendance this past Sunday (the VBS closing service) approx 100. Many professional people in the church.
3. Their pastor is bro Sergio Rebollar (pronounced SAYR-hee-oh reh-boe-YAR). He's been at the church 20 years. Brother Sergio is a graduate of the Baptist seminary in Mexico City. He has served as president of the State of Puebla Baptist Convention and has been the "point person" in Mexico for the Missouri-Mexico partnership for the past 10 years. As I observed him during the week, I saw that like most smaller church pastors, he does a LOT to keep the ball rolling (like running sound during the VBS opening). He's aware that he needs to be training leaders.
4. Our task was to assist the church's people with 3 VBS-type activities: VBS at the church in the mornings, and 2 Backyard Bible/Mission VBS in the afternoon, in areas of the city where there is no Gospel outreach. One of the areas was a VERY poor area (no electricity or running water) that we went into "cold", the other a "gated community" where bro Sergio has been doing discipleship studies with a family for the past months.
5. We weren't leading, but assisting them in whatever they needed--which included doing whatever they asked us to do, like cutting and pasting things for their crafts, and me helping register kids who came. While this may seem menial, I noticed that they didn't have any "2nd-tier" volunteers to help other than the teachers (who were all from the church), and it seemed like many of those teachers and leaders were doing it for the first time. One of these, a 14 year old girl who taught the older children, had received an Operation Christmas Child box when she was younger. As an example of our supporting role in the Backyard Bible Clubs our involvement included holding up one of those big toy parachutes that kids play with, to provide shade so that the attendees wouldn't be blasted by the very hot sun.
6. FBC Forsyth also collected and sent with us a lot of back to school supplies that we gave away, that were a big draw at each of the events (just like here!)
7. The fact that "the Americans" were there also seemed to be a draw--lots of kids coming up and wanting to know how to say certain things in English.
8. The church has some Gideons in the congregation and they came during the week and handed out New Testaments. One of the boys who received a New Testament at a BYBC was very excited, saying that he'd always wanted a Bible but had never had one.
9. I know of at least one boy who prayed to receive Christ during the week. The Gospel presentation was made by Vince Tichenor of our team with my wife Elsy interpreting.
10. The attendance at the Backyard Bible Clubs in both places was around 25 children and their mothers. I believe the impression left in each place was very positive.
11. I got to preach (in Spanish) at the Sunday morning worship service.
12. Elsy's going was, I am certain, a great encouragement for Sergio's wife Liz. They talked A LOT.

Now for my thoughts on any possible Tri-County involvement with People of God Church beyond this particular trip:

Mexico Mission Partnership

1. Anything we do as an association, I would want to do in conjunction with MBC's partnership in Mexico and working under the parameters of that partnership between MO and MX. Those parameters include (1) not paying pastors' salaries and (2) not buying construction materials. The idea is to keep the work as indigenous as possible and not make the Mexicans financially dependent on US sources. Rick Hedger from MBC is in MX now to discuss with MX leaders what the partnership will look like in the future.
2. Pastor Sergio is an excellent visionary leader. He thinks strategically and works well with Americans. He's also very tired from Covid and from 20 years of ministry at the same church (not too different from many pastors here). He tells me that he has no plans on leaving the church.
3. There are ways Tri-County can, if we choose to, come alongside this church within the MBC partnership guidelines. These can include **providing discipleship materials, construction help, and community evangelism.**
 - A. **discipleship materials:** the new believer booklet Pastor Sergio uses can only be bought in MX City and are more expensive than they are in the US. We could buy them here and send them with either a mission group, or with Rick Hedger as he goes down to MX, or send them directly to the church via a shipping company like DHL. Pastor Sergio mentioned that they were wanting to do Lifeway's VBS next year. We could help them get those materials.
 - B. **construction:** the church urgently needs some construction work that includes 2 main projects: (1) for security, a dividing wall between the church and a neighboring property where a house is being built--the only thing separating the church property from the adjacent house is a chain link fence and the church has been broken into twice. This would be a concrete block wall. Pastor Sergio would like to have this done this year. He's gotten a quote from a man who'll do the work: approx \$2700 which includes \$1300 labor costs. (2) The second construction project is extending their sanctuary. This past Sunday they had people sitting out in the equivalent of the foyer area of the church.
 - C. **Community evangelism:** Pastor Sergio wants to begin a door-to-door evangelism drive in different areas, and people from a mission group/s could help make that happen.
4. Housing for the teams would be at a business class hotel that has a restaurant, approx \$60/night. Pastor Sergio would provide transportation. Translation services haven't been a problem in the past because Sergio's son speaks very good English, but he's gone off to college so we'd have to work with Sergio about that.
5. Tehuacan seems like a safe place--we walked all over the downtown area and in the town market and didn't sense any danger.
6. The kind of trip we just came back from--helping w VBS--could be a good family international mission trip--the Tichenor kids had no problem. If a mother had a young baby however, I can see potential problems because of the travel and schedule. Also, it is difficult to accommodate special dietary needs in MX (For example, I didn't see gluten-free options on any restaurant menus)
7. It was a tiring trip. We left our house in Ozark at 330 AM, arrived in Tehuacan (after 3 airports and a 6 hour drive from MX City) at 6 PM and hit the ground running helping at a Backyard Bible Club as soon as we got there. Every day by the time we got back to the hotel after the 2nd BYBC it was around 8 PM, and only then did we have dinner. Some afternoons we had a couple of hours break, some we didn't. (If we proceed with a partnership, I'll have to talk w Sergio about the schedule) It's a nit-picking thing but the beds in the hotel (which is a good hotel) are hard and we didn't sleep well the entire week.
8. Total trip cost per person approx \$1500 for 7 days.
9. Finally, potential Tri-County partnership could come in any one or more of 3 ways: (1) we could simply send discipleship or other Christian education materials, which would be a big help, and/or (2) we could piggy back on FBC Forsyth trips--they are open to people from other Tri-County churches being part of their trips (like Elsy and me on this trip), and/or 3) Tri-County could organize and do trips separate from (but not conflicting with) what FBC Forsyth may be doing.

I've posted on my Facebook page a number of pictures along with my impressions during the week.

I continue in my belief that a **GREAT Association whose mission statement is "encourage, equip and resource churches to fulfill the Great Commission"** should help facilitate our churches and people to "go", including domestic and international missions experiences. Tehuacan Mexico may be where we can accomplish that, at least partially.

Thank you for allowing me and my better half to represent Tri-County!

PHILLIP SHUFORD

Director of Missions Tri-County Southern Baptist Association Nixa, MO
O 417.725.8825 M 417.597.0084 web Facebook



Tri-County Faces



Pastor Matthew Brown and wife Kailey
(Mt. Sinai Baptist)
Avid fisherman and YouTuber.



Pastor Joshua Hall
and wife Angie
(Mt. Zion Baptist)
Head of security for
a local university.



Pastor Terry Kendrick and wife Janice
(Calvary Baptist)
Loves golf and grandkids.



Pastor Matthew Mays
(Pleasant Grove Baptist)
Runs a farm (with sheep, etc.)
near Chestnutridge.



Student Pastor Adam Van Becelaere
(Ozark Highlands Church)
Part-time EMT. Has own
photography business.
Served as Camp Medic at Tri-County's
camps this summer.

Pastor Zach Hartgraves
(Shady Grove Baptist)
Took vacation from his
full-time job to spend a
week with boys at Tri-
County's camp.





Behold I WILL
**DO A
NEW
THING**
NOW IT SHALL
spring forth.
ISAIAH 43:19a

APPENDIX

In Memory

His master said to him, "Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master." Matthew 25:21

NOTE: This list is based on reports from our churches. We honor and are thankful for all those pastors and church leaders and members who have passed into Jesus' presence in the past year.

Crane First Baptist Church: Donna Brosseau, Gayle Edmondson

Elsey Baptist Church: Irene Chase

Forsyth First Baptist Church: Oda Mae Woody, Mary Powell, Jim Carter, Helen Starkey, Mary Lee Pantier, Peggy Hatcher, Jim Russell

Hopedale Baptist Church: Pat McGovern, Jon Scott, Ruth Sullivan

North Nixa Baptist Church: Ed Burris, Sonny (Carol) Sissell, Heather Nutter, Patty Jackman, Jenifer Edwards

Ozark First Baptist Church: June Johns, Ray Weaver, Ron Gregory, Jim Jenkins, Joyce Rainey, Dorothy Burrow, Jack Tapley, Virginia Morrow, Ken Boelts, Gary McDaniel, Martha Young

Pleasant View Baptist Church: Sid Smith

Prospect Baptist Church: Wyatt Joseph Farris, Mary Frances Clark, Heath Andrew Long, Donald Dean Brumley

Victory Baptist Church: Sharon McBride

10-Year Statistical Profile for Tri-County Baptist Association 2013-2022

Association Trend Profile, 2013 - 2022 Membership & Program

Association: Tri-County

SBC ID: 28176

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Net Change	Percent Change
Membership												
Total Members	15,967	14,478	16,912	16,781	15,999	17,630	17,715	17,085	16,358	14,751	(1,216)	-7.6%
Resident Members	10,343	8,362	10,509	170	9,782	10,837	10,818	10,426	9,954	8,797	(1,546)	-14.9%
Evangelism/Additions												
Baptisms	454	248	432	333	303	350	334	285	234	370	(84)	-18.5%
Res Members per Baptism	23	34	24	1	32	31	32	37	43	24		
Other Additions	466	313	534	531	442	458	407	319	381	368	(98)	-21.0%
Worship/Music												
Worship Attendance	7,553	6,361	8,003	7,217	7,013	8,306	8,257	7,739	6,024	6,600	(953)	-12.6%
Music Enrollment												
Bible Study/Discipleship												
as pct. of Res. Mem	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Avg. S.S. Attendance	5,091	3,710	4,599	4,828	4,545	4,987	4,648	4,585	3,122	3,018	(2,073)	-40.7%
as pct. of S.S. Enroll	#Error	#Error	#Error	#Error	#Error	#Error	#Error	#Error	#Error	#Error		
Discipleship												
as pct. of Res. Mem	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Mission Participation												
WMU Enrollment												
as pct. of Res. Mem	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
as pct. of Res. Mem	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Mission Proj. Participants	3,183	2,233	5,231	5,926	3,300	68,994					65,811	2067.6%
as pct. of Res. Mem	30.8%	26.7%	49.8%	3485.9%	33.7%	636.7%	0.0%	0.0%	0.0%	0.0%		
Financial												
Total Receipts	\$14,915,753	\$12,707,886	\$14,733,253	\$14,887,861	\$14,182,723	\$15,466,492	\$17,693,673	\$17,218,680	\$17,764,482	\$18,490,673	\$3,574,919	24.0%
Undesignated Receipts	\$9,102,838	\$9,330,981	\$11,253,494	\$11,497,887	\$11,239,965	\$11,950,775	\$13,315,752	\$13,587,783	\$14,315,994	\$14,662,641	\$5,559,803	61.1%
Cooperative Program Gifts	\$628,495	\$539,032	\$566,397	\$627,294	\$598,181	\$642,201	\$768,659	\$722,638	\$743,048	\$38,243	(\$590,252)	-93.9%
as pct. of Undesig.	6.9%	5.8%	5.0%	5.5%	5.3%	5.4%	5.8%	5.3%	5.2%	0.3%		
as pct. of Undesig.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Total Mission Expenditures	\$1,571,227	\$1,084,395	\$1,410,332	\$1,967,830	\$1,506,158	\$1,896,756	\$1,937,624	\$1,910,592	\$2,008,506	\$2,206,445	\$635,218	40.4%
as pct. of Tot. Receipts	10.5%	8.5%	9.6%	13.2%	10.6%	12.3%	11.0%	11.1%	11.3%	11.9%		
Annie Armstrong	\$56,198	\$54,674	\$80,719	\$90,037	\$95,400	\$100,832	\$107,190	\$61,170	\$91,951		\$35,763	63.6%
Lottie Moon	\$104,872	\$94,891	\$127,841	\$191,861	\$170,266	\$177,433	\$190,822	\$156,906	\$133,675	\$26,110	(\$78,762)	-75.1%
State Missions									\$29,443		\$0	0.0%

This report is made possible by generous gifts from churches and individuals to the Cooperative Program. Notes: Percentage Change is a five year total of the change percentage for each year. This percent is only calculated when data is available for the earliest year. If data is missing or inaccurate, please report additions/changes to: Technology Services.

2024 TCBA Calendar

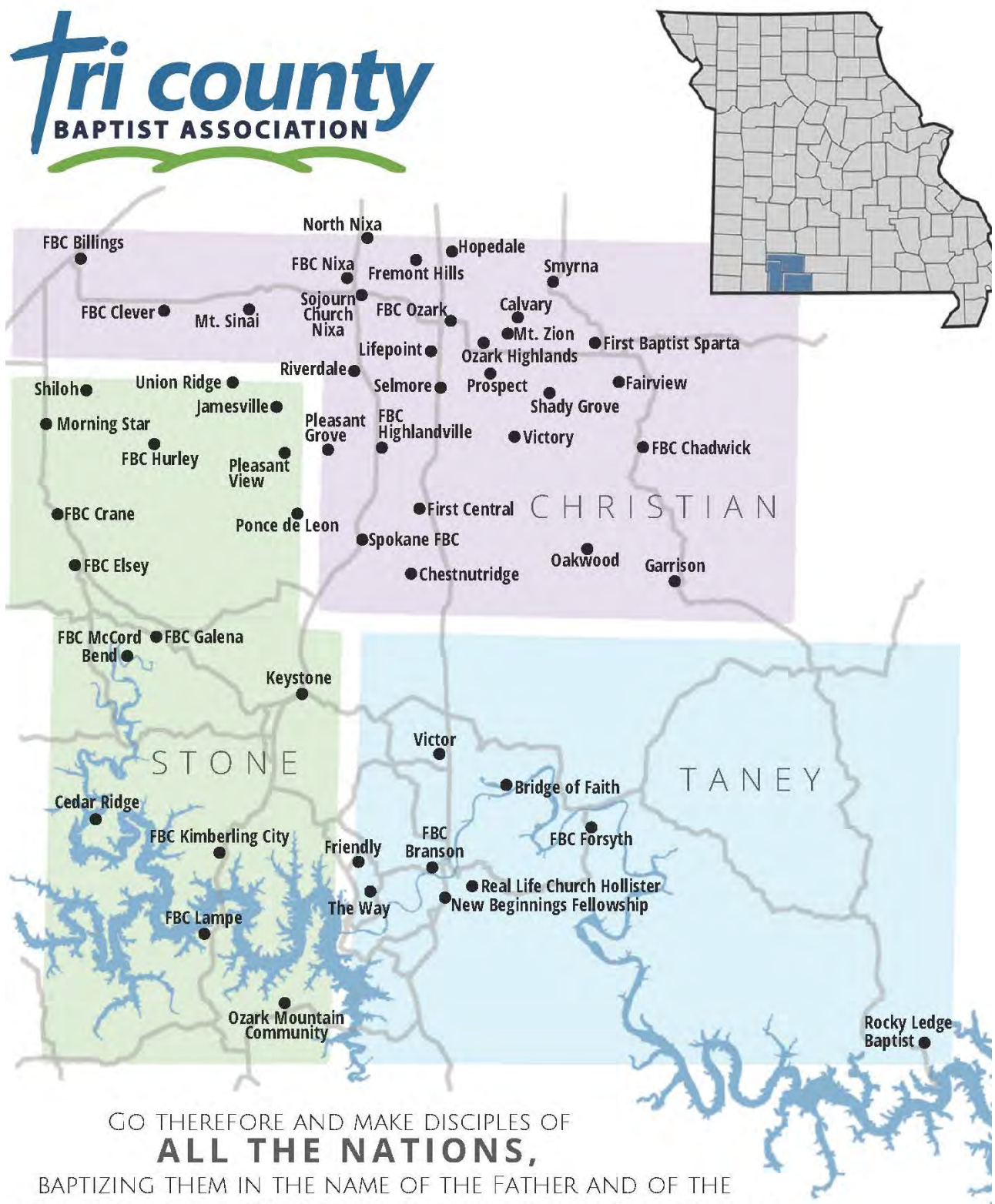
subject to additions, deletions and changes as opportunities present

January	1-2	TCBA Office Closed	June	Tri-County Summer Camps SBC Annual Meeting, Indianapolis, IN Father's Day
	8	Seminary Extension class begins		
	21	Sanctity of Human Life Sunday		
	15	Martin Luther King Jr. Day, (TCBA Office closed)		
	18	Camp Director's meeting, TCBA office		
February	18	Pastors Breakfast, Ozark	July	Independence Day, (TCBA office Closed)
	18	Pastors Breakfast, Ozark		
	22	VBS Director's Pre-Clinic, TCBA Office		
	22	Pastors Breakfast, Branson		
	26	Camp Director's meeting, TCBA office		
March	5	Administrative Team Meeting, TCBA Office	August	Seminary Extension class begins Pastors Breakfast, Ozark Pastors Breakfast, Branson Camp Director's Evaluation Meeting, TCBA office Administrative Team Meeting, TCBA office
	15	Pastors Breakfast, Ozark		
	19	Presidents Day, (TCBA Office closed)		
	22	Pastors Breakfast, Branson		
	22	Camp Director's meeting, TCBA office		
April	3	Southwest Missouri VBS training, FBC Ozark	September	Missouri Missions Offering Labor Day, (TCBA office Closed) Pastors Breakfast, Ozark Pastors Breakfast, Branson
	14	Camp Director's meeting, TCBA office		
	21	Pastors Breakfast, Ozark		
	25	Tri-County VBS Training, FBC Nixa		
	28	Pastors Breakfast, Branson		
May	29	Good Friday (TCBA Office closed)	October	Pastor/Staff Appreciation Month Cooperative Program Sunday Annual Meeting and Church Family and Worship Service Pastors Breakfast, Ozark Camp Director's meeting, TCBA office Pastors Breakfast, Branson MBC Annual Meeting, St. Charles, MO
	31	Easter Sunday (HE IS RISEN!)		
	18	Pastors Breakfast, Ozark		
	18	Camp Director's meeting, TCBA office		
	20	Administrative Team Meeting, Association Office		
June	21-24	Life Outreach Initiative, Stone County	November	Administrative Team Meeting, TCBA office Executive Board Meeting, TCBA office Thanksgiving Holiday, (TCBA office Closed)
	24	Administrative Professional Day		
	25	Pastors Breakfast, Branson		
	25	National Day of Prayer		
	6	Executive Board meeting, TCBA office		
July	10	Tri-County Camper Registration Deadline	December	Ministry Appreciation Christmas Dinner, place TBA TCBA office Closed for Christmas/New Year
	16	Camp Director's meeting, TCBA office		
	20	Camp leaders training meeting, North Nixa		
	23	Pastors Breakfast, Ozark		
	27	Memorial Day (Association Office Closed)		
August	30	Pastors Breakfast, Branson		

Churches of Tri-County Southern Baptist Association

GENERAL CHURCH INFO	Physical Address	City	Pastor (Wife)
Billings First Baptist Church	407 NE Pine St	Billings	Rick Washam (Eda)
Branson First Baptist Church	400 S Sunshine St	Branson	Jeremy Thomas (Mandy)
Bridge of Faith Community Church	296 Lake St	Rockaway Beach	Jonathan McGuire (Amy)
Calvary Baptist Church	4195 E McCracken Rd	Ozark	Terry Kendrick (Janice)
Cedar Ridge Baptist Church	742 Buttermilk Spring Rd	Galena	Between pastors
Chadwick First Baptist Church	123 S Rose Ave	Chadwick	Between pastors
Chestnutridge Baptist Church	State Hwy 176	Chestnutridge	Ron Adrian (Barbara)
Clever First Baptist Church	105 Kennedy Ave	Clever	Luke Harding (Hannah)
Crane First Baptist Church	30 N Hallelujah Dr	Crane	Jim Cross (Shirley)
Elsey First Baptist Church	36534 State Hwy 413	Crane	Mac McCully (Nancy)
Fairview Baptist Church	2072 State Highway PP	Sparta	Dale Brown (Teresa)
First Central Baptist Church	794 Hopkins Rd	Highlandville	Wade Bridges (Ferrell)
Forsyth First Baptist Church	10000 State Hwy 76	Forsyth	Juston Gates (Amanda)
Fremont Hills Baptist Church	4375 N Fremont Rd	Nixa	Art Hicklin (Ronna)
Friendly Baptist Church	2751 Kirkland Dr	Branson	Monty Dunn (Marilyn)
Galena First Baptist Church	104 W 5th St	Galena	Jimmy Harriss (Velda)
Garrison Baptist Church	14583 State Highway 125 S	Garrison	Bally Johnson (Patty)
Highlandville First Baptist Church	3744 State Highway EE	Highlandville	Les Day (LeeAnn)
Hopedale Baptist Church	5370 N State Hwy NN	Ozark	Mark Arnold (Jackie)
Hurley First Baptist Church	5995 State Hwy A	Crane	Larry Winfree (Phyllis)
Jamesville Baptist Church	213 Riverview Rd	Clever	Joe Sisneros (Barbara)
Keystone Baptist Church	115 Keystone Rd	Reeds Spring	Michael O'Sullivan (Heather)
Kimberling City First Baptist Church	161 Heavens Way & 2 Lakeshore	Kimberling City	Jeff Hardy (Kim)
Lampe First Baptist Church	Highway H	Lampe	Dennis Reynolds (Annell)
LifePoint Church	51 Riverdale Rd	Ozark	Lane Harrison (Christin)
McCord Bend Baptist Church	Caldwell and Gibson	Galena	John Dinger (Mary)
Morning Star Baptist Church	69 Butterfield Trail Rd	Marionville	Lee Parsons
Mt Sinai Baptist Church	156 Mount Sinai Rd	Clever	Matthew Brown (Kailey)
Mt Zion Baptist Church	877 State Hwy JJ	Sparta	Joshua Hall (Angie)
New Beginnings Fellowship	151 Elm St	Hollister	Richard Marks (Heidi)
Nixa First Baptist Church	601 W Wasson Dr	Nixa	Timothy Haupt (Ashley)
North Nixa Baptist Church	1730 N Hwy CC	Nixa	Travis Edwards (Melissa)
Oakwood Baptist Church	5409 State Highway H	Forsyth	Jonathan Mitchell (Mary)
Ozark First Baptist Church	1400 W Jackson St	Ozark	Phillip Burden (Natalie)
Ozark Highlands Church	1606 S 12th Ave	Ozark	Chris Thixton (Libby)/Rob Epler (Jamie)
Ozark Mountain Community Church	8043 St Hwy 86 R	Blue Eye	Jason Moore (Ann)
Pleasant Grove Baptist Church	121 Tory Creek Rd #67	Highlandville	Matthew Mays
Pleasant View Baptist Church	242 Pleasant View Rd	Highlandville	David Bowden (Reba)
Ponce De Leon Baptist Church	2818 Medical Springs Rd	Ponce de Leon	Roy McElwee (Delores)
Prospect Baptist Church	2932 Old Prospect Rd	Ozark	Jeff Updegraff (Liz)
Real Life Church Hollister	136 Hill Billy Lane	Hollister	Jody Kilburn (Parri)
Riverdale Baptist Church	549 W. Riverdale Rd.	Nixa	Jamie Bilyeu (Stacy)
Rocky Ledge Baptist Church	173 Clarkson Rd	Protem	Tony Robbins (Dorothy)
Selmore Baptist Church	4768 Selmore Rd	Ozark	Between pastors
Shady Grove Baptist Church	1592 Hodges Rd	Sparta	Zach Hartgraves (Michelle)
Shiloh Baptist Church	1094 Shiloh Church Rd	Marionville	Brad Wells (Amanda)
Smyrna Baptist Church	3401 Smyrna Rd	Rogersville	Dale Grubaugh (Dani)
Sojourn Church	204 S Smalley St	Nixa	David Pearson (Kelly)
Sparta First Baptist Church	330 Millbrooke Drive	Sparta	Duane Smith (Denise)
The Way Baptist Church	949 State Hwy 165	Branson	Michael Head (Jan)
Union Ridge Baptist Church	6047 State Hwy M	Clever	Mearl Laswell (Beverly)
Victor Baptist Church	1115 Victor Church Rd	Branson	Kenny Robinette (Carol)
Victory Baptist Church	5058 State Hwy W	Ozark	Danny Decker (Sarah)

A cord of three strands is not easily broken. Ecclesiastes 4:12



GO THEREFORE AND MAKE DISCIPLES OF
ALL THE NATIONS,
 BAPTIZING THEM IN THE NAME OF THE FATHER AND OF THE
 SON AND OF THE HOLY SPIRIT, TEACHING THEM TO OBSERVE ALL
 THINGS THAT I HAVE COMMANDED YOU; AND LO, I AM WITH YOU
 ALWAYS, EVEN TO THE END OF THE AGE.

[MATTHEW 28:19-20]



Tri County Baptist Association

PO Box 370 239 Downing Street Nixa, MO 65714

phone: (417) 725-8825 fax: (417) 725-8835

www.tcsba.com

Tri-County Baptist Association exists to encourage, assist and resource churches in Christian, Stone and Taney Counties to fulfill the Great Commission.