










Lead Like Jesus Leadership Assessment

SELF-SERVING LEADERSHIP		LEAD LIKE JESUS LEADERSHIP
My leadership objective is to be served		My leadership objective is to serve
I am interested primarily in my self-image and advancement		I consider team purpose, values, and the concerns of team members before thinking of my own interests
I am motivated primarily by fear and self-protection		I will take personal risks to support and protect others
I see and treat others as having lower status		I treat others with respect and partnership status
I often create an atmosphere of dependence and low trust		I create a trusting atmosphere in which others see their potential being encouraged and developed
I rarely seek and tend to reject constructive criticism		I encourage input and feedback
I often take credit for accomplishments		I share the credit for results of my group's efforts
I rarely train others to function effectively or engage in succession planning		I equip and invest in others with a view to their advancement
My authority is based on external controls in the form of rules and regulations implemented by position power		My authority is based on personal power gained through encouragement, inspiration, motivation, and mutual respect

This leadership assessment instrument has been inspired by and adapted from F. Damazio, *The Making of a Leader*.